

**THE REPUBLIC OF UGANDA**



**UGANDA LAW REFORM COMMISSION**

**ANNUAL REPORT, 2014**

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## **Vision**

*“Laws that are responsive to the needs of society.”*

## **Mission**

*“To reform and update the laws in line with the social, cultural and economic needs and values of the people of Uganda.”*

## **Core values**

*Impartiality*

*Equity*

*Professionalism*

*Accountability*

*Transparency*

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## ACRONYMS

ALRAESA	Association of Law Reform Association of Eastern and Southern Africa
EAC	East African Community
EAC-CMP	East African Community Common Market Protocol
ESAAG	East and Southern African Association of Accountants General
FIDA	The Uganda Association of Women Lawyers
IT	Information Technology
JLOS	Justice Law and Order Sector
MBA	Masters in Business Administration
MCA	Magistrates Courts Act
MEACA	Ministry of East African Community Affairs
MGLSD	Ministry of Gender Labour and Social Development
MojCA	Ministry of Justice and Constitutional Affairs
MPS	Ministerial Policy Statement
NUDIPU	National Union of Disabled Persons of Uganda
PPDA	Public Procurement and Disposal of Public Assets Authority
RDC	Resident District Commissioner
SACCO	Savings and Credit Cooperatives
SCLJA	Sectoral Council on Legal and Judicial Affairs
SLO	Senior Legal Officer
SSLRC	South Sudan Law Reform Commission
SWAP	Sector Wide Approach
TIA	Trial on Indictments Act
TMEA	TradeMark East Africa
ULRC	Uganda Law Reform Commission
ULS	Uganda Law Society
URSB	Uganda Registration Services Bureau
US-FTC	United States Federal Trade Commission

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**ADM/92/150/01**

Our Ref: .....

Your Ref: .....

30<sup>th</sup> April, 2015  
Rt. Hon. Rebecca Kadaga, MP  
Speaker,  
Speaker's Chambers,  
Parliament House,  
Kampala.

Dear Madam,

**RE: SUBMISSION OF THE ANNUAL REPORT OF THE UGANDA LAW REFORM COMMISSION, 2014, TO THE PARLIAMENT OF UGANDA**

In pursuance of the provisions of Article 248(2) of the Constitution, I have the pleasure and honour to submit through you, to the Parliament of Uganda, the 2014 Annual Report of the Uganda Law Reform Commission.

Yours faithfully,

Professor Agasha Mugasha  
**Chairperson, Uganda Law Reform Commission**

Cc: The Hon. Attorney General,  
Attorney General's Chambers

## FOREWORD

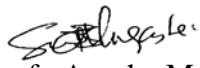


Late in 2014 we welcomed back five members of the Uganda Law Reform Commission; namely Mrs. Margaret Tiyo Ayiseni, Dr. Peregrine Kibuuka, Mr. John Mary Mugisha, Dr. Harriet Diana Musoke and Mrs. Vastina Rukimirana Nsanze, all of whom were re-appointed by His Excellency the President for a second term of office for three years. We bade farewell with much gratitude to Dr. Henry Micheals Onoria and in his place welcomed Mr. Peter Wandera as the sixth member of the Commission. The Commission maintained its upbeat tempo across different areas of work and continued to enjoy the support of many individuals and institutions.

In addition to the law reform projects which are documented in this report, we further progressed our work on the major revision of the Laws of Uganda, which will culminate in the Seventh Revised Edition of the Laws of Uganda. We also collaborated with a number of private and government institutions and assisted them in developing their ideas for law reform either through participation in their in-house programmes or through workshops, seminars and conferences that were relevant to our mandate. Furthermore, we hosted a conference on 'Regional Challenges and the Law' that was well attended by the sister law reform Commission that constitute the Association of Law Reform Agencies in Eastern and Southern Africa (ALRAESA). We take pride at being called upon by a wide cross-section of institutions to assist in shaping the development of the laws of our country and we are grateful to all those who gave us the opportunity to serve in these diverse settings.

The process leading to the publication of the Seventh Revised Edition of the Laws of Uganda has moved at a noticeably slower pace than we would have liked and yet the factors holding it back are solvable and have been known for a while. I urge the government entities involved to prioritise this highly important project.

On behalf of the members of the Commission and staff of the Uganda Law Reform Commission, I thank all our friends, partners and stakeholders for supporting us through the year. Special mention goes to the Attorney General, the Department of First Parliamentary Counsel in the Ministry of Justice and Constitutional Affairs, the JLOS secretariat, and the Legal and Parliamentary Affairs Committee of Parliament.

  
Prof. Agasha Mugasha

**Chairperson, Uganda Law Reform Commission.**

## MEMBERS OF THE COMMISSION



Mrs. Margaret Tiyo Ayiseni



Mr. Peter Wandera



Dr. Harriet Diana Musoke



Mrs. Vastina Rukimirana Nsanze



Dr. Peregrine Kibuuka



## MANAGEMENT



Lucas Omara Abong  
Secretary



Flo  
g. Commis



Patr  
Com

## ACKNOWLEDGEMENTS

The Commission convey its heartfelt appreciation to and acknowledge the support

and cooperation with the Government of Uganda, and the following institutions:

- (a) Ministry of Justice and Constitutional Affairs (First Parliamentary Counsel);
- (b) Office of the Attorney General
- (c) Ministry of Finance, Planning and Economic Development;
- (d) Ministry of Public Service;
- (e) The Parliament of Uganda and its various committees;
- (f) Justice, Law and Order Sector (JLOS);
- (g) The Judiciary;
- (h) Ministry of Local Government;
- (i) Bank of Uganda;
- (j) Sister Law Reform Commissions;
- (k) Members of the various Taskforces and working groups;
- (l) Uganda Law Society;
- (m) Uganda Association of Women Lawyers (FIDA);
- (n) ALRAESA secretariat; and
- (o) All Development Partners especially the JLOS development Partner Group.

## CHAPTER ONE

### PROFILE OF THE COMMISSION

#### 1.1 Introduction

The Uganda Law Reform Commission is established under Article 248(1) of the Constitution of the Republic of Uganda. Its mandate is to study and keep under constant review the Acts and all other laws comprising the laws of Uganda with a view to making recommendations for their systematic improvement, development, modernisation and reform.

##### 1.1.1 The Mandate

Attainment of the mandate of the Commission is pursued with particular emphasis on the following:

- (a) Elimination of anomalies in the law, the repeal of obsolete and unnecessary laws and the simplification and translation of the law;
- (b) Reflection in the laws of Uganda, the customs, values and norms of the Ugandan society as well as concepts and principles which are consistent with the United Nations Charter and the African Charter on Human and Peoples Rights and other international instruments to which Uganda is party;
- (c) Development of new areas in the law and making the laws responsive to the changing needs of the Ugandan society;
- (d) Contributing to the adoption of new and more effective methods for the administration of the law and dispensation of justice; and
- (e) Integration and unification of the laws of Uganda.

Additionally, the current policy and priorities of the Commission are anchored on the following principles:

- (a) Contributing to a legal system that supports the principles in the Constitution, national policies and plans, and international commitments and obligations entered into by Uganda;
- (b) Ensuring a participatory law reform process to facilitate making of laws which are acceptable to and responds to the needs of the people of Uganda;
- (c) Incorporating modern principles and best practices into the laws of Uganda;
- (d) Sustaining an effective and efficient institution that contributes to developing a robust legal framework for good governance, delivery of advice and service to Government and the general public on legislative reform and revision.

### **1.1.2 Powers of the Commission**

Under Section 11 of the ULRC Act, the Commission has powers to:-

- (a) Receive, review and consider any proposals for the reform of the law, which may be referred to it by any person or authority;
- (b) Prepare and submit to the Attorney General, from time to time, for approval, programmes for the study and examination of any branch of the law with a view to making recommendations for its improvement, modernisation, and reform; and those programmes shall include an estimate of the finances and other resources that will be required to carry out any such studies and the period of time that will be required for the completion of the studies;
- (c) Undertake, pursuant to any such recommendation approved by the Attorney General, the formulation of drafts in form of bills or other instruments for consideration by the Government and Parliament;
- (d) Initiate and carry out, or, with approval of the Attorney General, direct the initiation and research necessary for the improvement and modernisation of the law;
- (e) Provide, at the instance of the Government, to Government Ministries and departments and other authorities concerned, advice, information and proposals for reform or amendment of any branch of the law;
- (f) Encourage and promote public participation in the process of lawmaking and educate and sensitise the public on lawmaking through seminars, publications, and mass media;
- (g) Appoint or empanel Committees in consultation with the Attorney General, from among members of the Commission, or from among persons outside the Commission, to study and make recommendations to the Commission on any aspect of the law referred to the Committees by the Commission.

### **1.1.3 Structure**

The Uganda Law Reform Commission comprises of a policy making organ made up of a full time Chairperson and six part-time Commissioners. They are responsible for overseeing and guiding the operations of the Secretariat.

The Secretariat is headed by the Commission Secretary and composed of three departments namely; Law Reform, Law Revision and Finance & Administration. The

function of the secretariat is to undertake day to day operations and implement the policies of the Commission. The operational structure is as shown in annex VIII.

**The Law Reform Department** mainly carries out research to generate proposals for the reform of laws which have the effect of making changes in the substance of the law and educate the public on the law making process.

**The Law Revision Department** is primarily responsible for updating the laws of Uganda without changing the substance. This is done through regular revision of the laws and production of updated versions of the laws at any given time. The department also prepares compendia of selected laws for ease of reference which facilitates the administration of justice.

In order to promote access to justice, the department carries out simplification and translation of selected laws. The department also constantly analyses court decisions and makes proposals for amending the affected laws and for removal of obsolete and unnecessary laws.

**The Finance and Administration Department** is responsible for providing optimal delivery of support services and logistics to facilitate the work of the Commission. This is done through mobilizing resources (financial, human and material), for effective operation of the Commission. The department also analyses and submits technical reports on all projects of the Commission and ensures prudent resource planning and management and undertakes budgeting for all Commission activities.

## **1.2 Linkages with stakeholders**

In line with the Government Sector Wide Approach, the Commission works closely with various committees and working groups of the Justice Law and Order Sector. In addition, the Commission works closely with the following Government Departments/Ministries:

- (a) Ministry of Justice and Constitutional Affairs;
- (b) Ministry of Finance Planning and Economic Development;
- (c) Ministry of Public Service;
- (d) The Justice Law and Order Sector;
- (e) The Directorate of the First Parliamentary Counsel;
- (f) Parliament of Uganda;
- (g) The Judiciary;
- (h) Ministry of Local Government;
- (i) Ministry of Gender, Labour and Social Development;
- (j) The Uganda Human Rights Commission;
- (k) Bank of Uganda;

- (l) Public Procurement and Disposal of Public Assets Authority; and
- (m) The Office of the Auditor General.

The Commission also works with development partners and civil society organisations including:

- (a) United Nations Office of the High Commissioner for Human Rights;
- (b) International Law Institute;
- (c) The Uganda Law Society;
- (d) Institute of Languages, Makerere University;
- (e) ALRAESA Secretariat;
- (f) Uganda Association of Women Lawyers (FIDA); and
- (g) McArthur Foundation.

## CHAPTER TWO

### PLANS AND ACHIEVEMENTS

#### 2.1 Plans

The Commission planned to undertake the following activities during the year 2014:

- (a) Revision of subsidiary laws of Uganda in preparation of the 7th Revised Edition
- (b) Printing of the translated version of the Constitution into *Runyoro/Rutooro*
- (c) Translation of the Constitution into *Runyankore/Rukiga*
- (d) Preparation of compendium of Labour related laws
- (e) Printing of an updated Index of the Laws of Uganda (as at December 2013)
- (f) Host the Association of Law Reform Agencies in the Eastern and Southern Africa (ALRAESA) Annual Conference and Annual General Meeting, 2014
- (g) Carry out post enactment advocacy on selected laws
- (h) Research for reform of the laws including:
  - (i) Electoral Laws;
  - (ii) Prisons Act;
  - (iii) Electronic Banking and Mobile Money Transfer;
  - (iv) Births and Deaths Registration Act;
  - (v) Evidence Act;
  - (vi) Succession laws – phase II (Administration of Estates (Small Estates)(Special Provisions) Act, Probate (Resealing) Act, Trustees Incorporation Act, Public Trustee Act, Administration of Estates by Consular Officers Act, Administration of Estates of Persons of Unsound Mind Act, Criminal Procedure Code); and
  - (vii) Proceeds of Crime.
- i) Participating in meetings and conferences of regional and international bodies such as the EAC, COMESA, UNCITRAL, UN, WTO, ALRAESA, CAPAM, ESAAG.

#### 2.2 Achievements

Under the key performance indicators, the Commission delivered the following outputs.

##### 2.2.1 Reform and Simplification of Laws

###### 2.2.1.1 Reform of Electoral Laws

The project was intended to generate proposals to address the challenges in **the** electoral systems and processes, with a view to enhancing the credibility of elections and democratization process in Uganda. The project also aimed at

ensuring that the electoral laws meet internationally and regionally accepted standards and principles.

The Commission carried out field study in six regions<sup>1</sup> of the country. The study has been completed and draft study report and five bills have been prepared<sup>2</sup>. Some of the key findings and recommendations relate to: review of term limits for elective offices at all levels, review of representation of special interest groups, composition and appointment of members of the Electoral Commission and the powers to constitute it, among others.

It is expected that the final report will be completed by the end of FY 2014/15 and submitted to the Ministry of Justice and Constitutional Affairs together with the proposed draft bills.

### **2.2.1.2 Amnesty project**

The Commission carried out two projects on the subject of amnesty both of which were primarily focused on the reform of the Amnesty Act. One of the studies was undertaken by the Commission on behalf of the Ministry of Internal Affairs and funded through JLOS. This was in light of the impending lapse of the Amnesty Act<sup>3</sup> and the implementation challenges associated with the Act. The second study was a multi-institutional<sup>4</sup> effort to address the challenges generally associated with amnesty with a view to developing a model law for Uganda.

#### **a) Reform of the Amnesty Act**

The study sought to establish the extent to which the current Amnesty Act has achieved its intended objectives and the impact of amnesty in its current form. In particular, the study was intended to address concerns touching on the blanket nature of the Amnesty Act, blatant violation of international law relating to the grant of amnesty vis-à-vis Uganda's international obligations, and the limited facilitation to actualize the envisaged mandate of the Amnesty Commission.

Consultations were undertaken majorly in the greater north but also in the sub regions of southwest and central Uganda.<sup>5</sup> The project was completed and a final report and a proposed draft bill were submitted to the Ministry of Internal Affairs for further management.<sup>6</sup>

Some of the key findings relate to the limited knowledge of the law on amnesty and

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<sup>1</sup> Central, West Nile, Northern, Northeast, Eastern and Western region.

<sup>2</sup> Constitutional (Amendment) Bill, Presidential Elections (Amendment) Bill, Parliamentary Elections (Amendment) Bill, Local Government (Amendment) Bill, and Electoral Commission (Amendment) Bill.

<sup>3</sup> The Amnesty Act lapses in May 2015.

<sup>4</sup> McArthur Foundation, Uganda Law Society, Law Development Center and Uganda Law Reform Commission.

<sup>5</sup> The districts include: *Gulu, Lira, Arua, Adjumani, Pader, Katakwi, Ngora, Kasese, Bundibugyo, Luweero, Kampala, Moyo, Yumbe.*

<sup>6</sup> The study was carried out at the request of the Ministry of Internal Affairs



the procedure of the grant of amnesty in society. The Amnesty Act in its current form is insensitive to the needs of victims and indiscriminately grants amnesty certificates to persons who have committed war crimes and crimes against humanity and genocide and in some instances, to children. There are also concerns that the process of the grant of amnesty does not adequately promote reintegration of reporters into the community.

The key recommendations point to the need for: public sensitization on the law concerning amnesty and the procedures for grant of amnesty, addressing victims' concerns through conditional amnesties, clearly defining the concept of "reintegration," and facilitating the Amnesty Commission to fully reintegrate reporters into the community, and providing a definite lifespan for the Amnesty Act.

### **b) Model law on Amnesty**

Preliminary consultations were carried out among different stakeholders in Kampala and the findings informed the concept and issues papers. Field consultations are scheduled for the last quarter of the FY2014/15.



*The team on Amnesty McArthur project*

### **2.2.1.3 Reform of the Money Lenders Act**

The study was undertaken in response to the public outcry over the perceived exploitative nature of the money lending business in Uganda. The Money Lenders Act was enacted several decades ago. Therefore the study was intended to bring the Act in tandem with the current socio economic circumstances and facilitate the

mainstreaming of money lending business.

Stakeholder consultations were undertaken in five study sites.<sup>7</sup> Study findings indicate that there is ambiguity in the definition of a money lender. The study also established that money lending business is not regulated at all by any institution, unlike, for example, commercial banks and other financial institutions where regulation and control is managed by the Central Bank. The study further found that in the application for a license, money lending business is heavily influenced by political considerations.

Some of the key recommendations made are; that a money lender should be clearly defined, money lending business should be monitored and regulated, and holders of political office should not be involved in the process of granting a license for the money lending business.



Project team members discussing the field consultation tools on the reform of the Money Lenders Act.

#### **2.2.1.4 Electronic Funds Transfer**

The study was intended to address the challenges arising from the absence of a specific law to regulate electronic payments in particular mobile money services, internet banking and card transactions in Uganda.

The study established that there is a need for regulation of non-bank payment

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<sup>7</sup> Kampala, Wakiso, Jinja, Gulu, and Mbarara

systems in order to; safeguard customer funds, generate trust in the system by ensuring safety of transactions, stimulate competition among the actors by removing entry barriers, motivate efficiency in service delivery, and safeguard privacy of customers' details.

The study recommended the need for a specific law to govern electronic funds transfer (EFT). It further recommended establishment of an oversight mechanism and regulation of EFT by the Central Bank and the need for clear guidelines on self regulation of institutions involved in EFT.

A draft study report and Bill are being prepared. It is envisaged that the project shall be completed by end of April 2015 and the report with a draft Bill will be submitted to Ministry of Finance Planning and Economic Development for further management.

#### **2.2.1.5 Review of the Laws on Sexual and Gender Based Violence**

This project is intended to consider and make sexual violence a crime under domestic and international law. The project will enable the examination of the existing national laws with the view to assessing the adequacy of the mechanisms for accountability and reconciliation for harm suffered through sexual violence in conflict situations. Proposals will be made to develop comprehensive approaches to redressing the effects of sexual violence.

The concept and issues papers were developed and field consultations will be carried out during April 2015. The project is funded by McArthur Foundation and is expected to be completed by June 2016.

#### **2.2.1.6 Law on Proceeds of Crime**

The project is intended to consolidate the laws relating to management of proceeds of crime in order to simplify and clarify implementation and enforcement of the law.

The concept and issues papers for this study have been developed. Some of the issues identified highlight that the legal regime relating to proceeds of crime in Uganda is scattered in several pieces of legislations. These laws offer different treatment for the proceeds of crime and grant different powers to law enforcement officers, thus occasioning confusion to end users and implementers.

However, due to lack of funds, the study could not be undertaken. It is expected that this project will receive funding in the next FY 2015/16.

#### **2.2.1.7 Reform of Succession laws**

The Commission with support from the Justice Law and Order Sector (JLOS) undertook a review of the laws of succession in the financial years 2010/2011 and

2011/2012 - The purpose of the study was to ensure among others; that the provisions of the law on succession are in conformity with the existing legal framework, address the current socio-economic circumstances and the law is user friendly to end users and implementers.

The study identified a total of 12 principal laws which necessitated review.<sup>8</sup> Owing to several factors such as the bulk of the laws on succession, time constraints, limited financial and human resources, the Commission substantially reviewed only two pieces of legislation that is; the Succession Act, Cap 162 and the Administrator Generals Act, Cap 157. A study report and Amendment Bills were prepared and submitted to the Ministry of Justice and Constitutional Affairs for further management.

It was decided that the remaining pieces of legislation would be reviewed during the subsequent financial years, depending on availability of funds, hence necessitating the separation of the review of succession laws into two i.e. Phase I and Phase II. In furtherance of this, during the reporting period, the Commission prepared a comprehensive concept and issues paper for the remaining 10 laws on Succession.

## **2.2.2 Revision of Laws**

Law revision is a process of updating the law without changing the meaning. It is aimed at presenting the law in its correct form at any given time thus facilitating the efficient administration of justice, law enforcement, legal education, research, law reform, and access to justice.

The process of revision entails removing repealed laws and provisions, incorporating amendments, renumbering sections and chapters, continuous proofreading, typesetting and editing.

### **2.2.2.1 Revision of the Laws of Uganda.**

The revision of the laws of Uganda involves updating both principal and subsidiary laws. This major revision of the principal laws to produce the 7th Revised Edition of the Laws of Uganda commenced in 2011. The exercise involved the revision of all principal laws contained in the 6th Revised Edition and those passed as at December 2013.

During this calendar year, all the principal laws were typeset and are in the final stages of proof reading. The final drafts of the revised laws and the revision report

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<sup>8</sup> The Succession Act, Cap 162, The Administrator General's Act, Cap 157, The Estates of Missing Persons (Management) Act, Cap, 159, The Trust Corporations (Probate and Administration) Act. Cap. 163, The Administration of Estates by Consular Officers Act, Cap. 154, The Administration of Small Estates (Special Provisions) Act, Cap. 156, The Probate Resealing Act, Cap 160, The Church of England Trustees Act, Cap 158, The Public Trustee Act, Cap 161, The Trustees Act, Cap 164, The Trustees Incorporation Act, Cap 165, and The Administration of Estates of Persons of Unsound Mind Act, Cap 155.

are under review by the law revision taskforce which is the penultimate step before submission for publication.

It is notable that before the revised laws come into force, there is need for an enabling law.<sup>9</sup> A draft Law Revision Bill which provides for specific powers for revision of laws was jointly prepared by the Ministry of Justice and Constitutional Affairs (MoJCA) and the Commission. The draft bill has been submitted to the Ministry of Justice and Constitutional Affairs for further management. The two entities will also hold a stakeholders consultative meeting on the same.

A legal audit of subsidiary laws contained in the 2000 edition was undertaken and the commencement of the revision of subsidiary laws is planned for the FY 2015/16.



A team on major revision during a proof reading exercise.

#### **2.2.2.2 Index of the laws of Uganda.**

The Index of the Laws of Uganda gives a snapshot of the status of principal and subsidiary laws of Uganda. It contains up-to-date information on laws that have been repealed, revoked or amended during a given period.

In the reporting year, the Index of the Laws of Uganda as at 31st December 2013 was published. In addition, the Index was updated as at December 2014

<sup>9</sup> The law will empower the Attorney General to bring the Revised Edition into force on a date appointed by Statutory Instrument and from the date appointed, the Revised Edition shall in all courts and for all purposes, constitute the laws of Uganda.

incorporating the 16 principal laws passed by Parliament and 122 subsidiary laws made in 2014 (*see annex VIII*). The index of the laws as at 31<sup>st</sup> December 2014 will be printed and published in FY 2015/16.

### **2.2.2.3 Translation of laws**

Translation of laws into indigenous Ugandan languages is done to enhance access to the law with the ultimate goal of promoting rule of law and access to justice by enabling persons who cannot easily read and understand the English language to understand their rights and obligations under different laws.

In view of Article 4(a) of the Constitution, which enjoins the state to promote public awareness of the Constitution by *inter alia... translating it into Ugandan languages and disseminating it as widely as possible...*, and Section 10 (a) of the Uganda Law Reform Act which requires the Commission to among others...*simplify and translate the laws of Uganda to enhance access and usability...*, the Commission has embarked on a program to translate the Constitution in a phased manner, into Ugandan languages to facilitate its appreciation, foster a culture of constitutionalism, enhance respect for human rights and boost public participation in decision making. In addition, several other laws will be translated to augment legal awareness among the general public.

The process of translation involves preparation of the draft translated version, undertaking preliminary visits to relevant communities, pretesting the draft, validating the draft, printing and publishing the final draft, and distribution among relevant communities.

In the reporting period, the Commission pretested and validated with relevant stakeholders, the draft simplified and abridged Constitution in *Runyoro/Rutooro* in the districts of *Hoima, Masindi, Fortportal* and *Kyenjojo*. Copies were printed and will be distributed to the relevant communities in FY 2015/16.

In furtherance of the translation exercise, the Commission also initiated the procurement process for the translation of the Constitution into *Runyankore/Rukiga* and the translated version is expected to be published in FY 2015/16.

### **2.2.2.4 Law revision manual**

The Law Revision Manual is intended to serve as a guide to persons who are engaged in the revision exercise. It highlights certain legislations and other matters a reviser should bear in mind before embarking on the revision exercise. Specifically, it indicates the necessity to carry out law revision, who can carry out a revision exercise, what to bear in mind during revision, the process of revision and what to consider during revision. A draft Law Revision Manual was prepared and is due for publication in 2015.

### **2.2.3 Regional cooperation**

#### **a) East African Community**

The EAC Treaty requires the member states to harmonise all their national laws in relation to their commitments under the treaty. A subcommittee on approximation and harmonisation of laws was setup to advise the Sectoral Council on Legal and Judicial Affairs (SCLJA) on various aspects of the laws that affect the commitments of member states under the treaty.

All law reform agencies in the region are members of the Subcommittee on approximation and harmonisation of laws and in that respect, the Commission attended meetings for approximation and harmonisation at the regional level. A model law on Information Technology (IT) has been drafted by the taskforce on approximation and harmonisation of laws for onward submission to the SCLJA

At the national level, the Commission has contributed to the process of aligning the laws of Uganda to the EAC - Common Market Protocol (EAC-CMP). The Commission has attended meetings and made proposals for reform of various laws to align them with the Common Market Protocol.

#### **b) ALRAESA Activities**

ALRAESA is the Association of Law Reform Agencies in Eastern and Southern Africa. Its objective is to exchange ideas on best practices in law reform and development of law within member states in accordance with principles of human rights, good governance and the rule of law. The association holds bi-annual conferences which bring together law reform agencies of member states and other stakeholders.

The Commission hosted an international law conference, executive committee and annual general meeting of the Association in November 2014 in Kampala. The theme of the Conference was “Regional Challenges and the Law” and its objective was to provide opportunity to the law reform agencies in Eastern and Southern Africa to share experiences in law reform and find ways of realising the objectives of the Association. The conference provided a platform for participants to meaningfully share experiences in addressing contemporary regional challenges and jointly build consensus on workable solutions. The conference featured topics on law reform, international family law, international economic law and natural resources. A conference report was prepared. A special edition of the Uganda Living Law Journal containing the papers presented at the conference will be published in FY 2015/16.



The Deputy Attorney General and Minister of State for Justice and Constitutional Affairs, Hon. Fredrick Ruhindi (4<sup>th</sup> right) with the delegates at the ALRAESA annual conference, 2014.

### 2.3 Status of Bills originating from the Commission as at December 2014.

<b>Bills enacted into law</b>	
1	The HIV Prevention and Control Act, 2015.
2	The Plant Variety Protection Act, 2014.
3	The Free Zones Act, 2014.
<b>Bills before Parliament</b>	
1	The Marriage and Divorce Bill, 2009.
2	The Anti-Counterfeiting Bill, 2010.
3	The Trade Licensing Bill, 2012.
<b>Bills submitted to line Ministries</b>	
1	The Investment Code Bill.
2	The Trial on Indictments (Amendment) Bill.
3	The Magistrates Courts (Amendment) Bill.
4	The Succession (Amendment) Bill.
5	The Administrator Generals (Amendment) Bill.
6	The Witness Protection Bill, 2014.
7	The Amnesty Act (Amendment) Bill, 2015.
8	The Sale of Goods and Supply of Services Bill, 2008.



## **2.4 Human Resource Services**

### **2.4.1 Recruitment and promotion of Staff**

The following staff were recruited and assumed office:-

- i) Arwako Patricia - Legal Officer
- ii) Turyasingura Babra - Legal Officer
- iii) Agaba Nuwagaba - Driver

### **2.4.2 Staff development**

The Commission organized the following meetings and workshops for staff development:

- i) Organizational development;
- ii) Performance review;
- iii) Staff health and personal finance awareness; and
- iv) Procurement training.

## CHAPTER THREE

### FINANCIAL PERFORMANCE

#### 3.0 Summary of finances

The Commission received a total budget of Ug.shs 6.89 billion comprising of Ug.shs. 2.264 billion for wages, Ug.shs. 4.427 billion for non- wage recurrent, Ug.shs. 0.2 billion for development expenditures and Ug. shs. 1.773 billion under JLOS SWAP funding as shown in the table below.

#### Funding to ULRC in 2013/14

2013/14 (bns)						
Budget Category	Budget	Jun Outturn	Spent by Jun '14	% budget released	% budget spent	% releases spent
Wage	2.399	2.264	2.204	94.4	91.9	97.4
Non Wage	4.427	4.427	4.422	100	99.9	99.9
Development (GoU)	0.2	0.2	0.2	100	99.8	99.8
Arrears	0	0	0	N/A	N/A	N/A
Taxes	0.035	0	0	0	0	N/A
<b>Total</b>	<b>7.061</b>	<b>6.891</b>	<b>6.826</b>	97.6	96.7	99.1

## CHAPTER FOUR

### CHALLENGES

The Commission faced a number of challenges during the year 2014. These include:

- a) **Shortage of logistics and equipment:** The Commission currently has an old fleet of vehicles many of which are over 5 years and have exceeded the 150,000 kilometers limit. There is need to procure more vehicles to enhance field research. Most of the computers too require a complete overhaul. Furthermore, the facilities and materials in the resource center do not match up to the current demands of research and need to be improved.
- b) **Absence of a standing legislation on major law revision:** The absence of the legislation on law revision renders the process of the major revision of the Laws of Uganda uncertain as there are no clear guidelines on how to undertake the process; for instance the period of coverage for a particular major revision, the scope and depth of revision and legal implications associated with revised laws.
- c) **Limited awareness of the existing laws:** Limited awareness of and access to existing legislation among stakeholders poses a challenge to the consultative process for the reform of laws.

## CHAPTER FIVE

### COMMISSION PLANS FOR 2015

Over the medium term, the Commission plans to undertake the following broad activities:

- (a) **Translation of the Constitution into Ugandan languages.**  
The Commission has planned to translate the Constitution into 11 Ugandan Languages over the period 2014/15 to 2017/18. This activity is projected to cost UGX 2.4Bn to cover translation, publication, distribution and countrywide publicity.
- (b) **Enabling law for law Revision:** The Commission plans to submit a draft Law Revision Bill to the Ministry of Justice and Constitutional Affairs, undertake stakeholder consultations and lobby for the quick passage of the bill.
- (c) **Capacity building/training and retooling to meet the Commission's future human resource needs:** The Commission plans to improve skills in research, report writing, management, governance, and legislative drafting to enhance effective delivery of the Commission's mandate. The Commission will also develop a number of tailor made policies on Human Resource, Stakeholder management, Communication and anti-corruption.
- (d) **Stakeholder participation:** In the fulfillment of its mandate, the Commission plans to enhance stakeholder involvement and participation in the execution of its projects. This will go a long way in promoting public participation and ultimately ensuring the enactment of laws that are responsive to the socio-economic and cultural needs and values of the people of Uganda.

In particular, the Commission is planning to implement a number of activities during the year 2015.

- (a) Publication of the 7<sup>th</sup> Revised Edition (principal laws);
- (b) Revision of subsidiary laws contained in the 6<sup>th</sup> Revised Edition of the laws of Uganda;
- (c) Translation of the Constitution into *Runyankore-Rukiga, Ateso and Lugbara*;
- (d) Publication of the Law Revision Manual;
- (e) Review and printing of the enactments relating to laws on procedure;
- (f) Review and printing of Compendium of Electoral laws;
- (g) Research and reform of Succession laws – Phase II, Proceeds of Crime and Explosives Act;
- (h) Procure a station wagon and office furniture;
- (i) Hold quarterly performance review workshops;
- (j) Complete installation of security access control;
- (k) Develop an Anti-corruption strategy;
- (l) Validate and publish the Commission's Client charter;
- (m) Approval of the employee reward scheme;

- (n) Continue implementation of the ULRC workplace HIV/AIDS policy;
- (o) Publish the Annual report and Ministerial Policy Statement (MPS -2016/17);
- (p) Develop and publish the ULRC Strategic Plan 2016/17 – 2020/21;
- (q) Undertake capacity building in legislative drafting, management, project management, law reform, records management, governance and monitoring and evaluation;
- (r) Distribution of Commission publications; and
- (s) Participation in regional and international meetings and conferences.

## ANNEXES

### Annex I: ULRC Commissioners as at December 2014

Name	Title	Status
Prof. Agasha Mugasha	Chairperson	Contract
Dr. Peregrine Kibuuka	Commissioner	Contract
Mrs. Vastina Rukimirana Nsanze	Commissioner	Contract
Mr. John Mary Mugisha	Commissioner	Contract
Mrs. Margaret Tiyo Ayiseni	Commissioner	Contract
Dr. Harriet Diana Musoke	Commissioner	Contract
Mr. Peter Wandera	Commissioner	Contract

### Annex II: Members of the ULRC Appointments Board as at December 2014.

	Name	Title /Institution
1	Prof. Agasha Mugasha	Chairman, Uganda Law Reform Commission.
2	Dr. Peregrine Kibuuka	Member, Uganda Law Reform Commission.
3	Mrs. Vastina Rukimirana Nsanze	Member, Uganda Law Reform Commission.
4	Mr. Francis L Oryang	Member, Public Service Commission.
5	Mr. Kiguli Herbert	Member, Ministry of Public Service.
6	Ms Margaret Apiny	Member, Ministry of Justice & Constitutional Affairs.
7	Mr. Lucas Omara Abong	Secretary, Uganda Law Reform Commission.

### Annex III: Staffing Position as at December 2014.

No.	Name	Post/Title	Status
1	Lucas Omara Abong	Secretary	Contract
2	David Obol Otori	Undersecretary	Permanent
3	Patrick Mabiho Nyakaana	Commissioner	Permanent
4	Florence Ochago	Ag. Commissioner	Permanent
5	Gad Tumushabe	Asst. Commissioner	Permanent
6	Moses Apopel	Principal Assistant Secretary	Permanent
7	Annet Koote	Principal Legal Officer	Permanent
8	Philip Odoki	Principal Legal Officer	Permanent
9	Jeroline Akubu	Principal Legal Officer	Permanent
10	Isabel Omal	Principal Legal Officer	Permanent

11	Jackie Akuno	Principal Legal Officer	Permanent
12	Esther Majambere	Principal Legal Officer	Permanent
13	Zitta Nadunga	Principal Personal Secretary	Permanent
14	Peter Wambete M.	Sen. Personnel Officer	Permanent
15	James Musaazi	Senior Economist	Permanent
16	Jane Frances Adongo	Senior Sociologist	Permanent
17	Lilliane Kiwanuka	Senior Legal Officer	Permanent
18	Tessa Kawooya Bakayana	Senior Legal Officer	Permanent
19	Andrew Khaukha	Senior Legal Officer	Permanent
20	Agnes Kisamba	Senior Legal Officer	Permanent
21	Frances Katooko	Senior Legal Officer	Permanent
22	Beatrice Mugisha	Sen. Personal Secretary	Permanent
23	George Atwijukire	Senior Accountant	Permanent
24	Kenneth Rutaremwa	Legal Officer	Permanent
25	Sheila Lamuno	Legal Officer	Permanent
26	Eugene Okello Pacelli	Legal Officer	Permanent
27	Carol Nibarungyi	Legal Officer	Probation
28	Patricia Arwako	Legal officer	Probation
29	Babra Turyasingura	Legal Officer	Probation
30	Babra Irakiza	Personnel Officer	Permanent
31	Charles Birungi	Sociologist	Permanent
32	Prossy Nassanga	Librarian	Permanent
33	Paul Nathan Magera	Procurement Officer	Permanent
34	Jonathan Mwebe	Systems Administrator	Permanent
35	Moses Wambi	Sen. Asst. Records Officer	Permanent
36	Joyce Murungi	Personal Secretary	Permanent
37	Margaret Khakasa	Personal Secretary	Permanent
38	Winfred Tuhaise	Sen. Accounts Asst.	Permanent
39	James Manda	Sen. Accounts Asst.	Permanent
40	Richard Kamure	Office Supervisor	Permanent
41	Prisca Iribagiza <sup>10</sup> (RIP)	Steno Secretary	Permanent
42	Grace Nerima	Personal Secretary	Permanent
43	Josephine Bahingire	Steno Secretary	Permanent
44	Enock Ekallam Adoa	Asst Procurement Off	Permanent
45	Samuel Lwanga	Accounts Asst.	Permanent

<sup>10</sup> Prisca passed on in April 2014

46	Leonard Baguma Morototo	Accounts Asst.	Permanent
47	Miria Kyobutungi	Receptionist	Permanent
48	Moses Malinga	Records Assistant	Permanent
49	Joy Nandudu	Office Typist	Permanent
50	Angella Ssamanya	Office Typist	Permanent
51	Emily Kiconco	Office Attendant	Permanent
52	Samuel Mubakye	Office Attendant	Permanent
53	Kariwabo Eric	Office Attendant	Permanent
54	Laban Turyatamba	Office Attendant	Permanent
55	Margaret Namuddu	Office Attendant	Permanent
56	Simon Onzima	Driver	Permanent
57	Joseph Kayiira	Driver	Permanent
58	Karoli Ekajo	Driver	Permanent
59	Peter Kaminza	Driver	Permanent
60	Sulaiman Salim	Driver	Permanent
61	Agaba Nuwagaba	Driver	Probation

#### **Annex IV: Staff trainings**

<b>No.</b>	<b>Title</b>	<b>Course</b>
1	Chairman	Corporate governance – Leading the board
2	Secretary	Successful law reform
3	Legal Officer	Master of laws
4	Commissioner-Law Reform	Master of Business Administration (MBA)
5	Senior Accountant	MBA
6	Procurement Officer	MBA
7	Receptionist	Bachelor of Information and Records Management



## Annex V: Workshops and Conferences attended by Commission staff, 2014.

Date	Workshop
January	Launch of the JLOS baseline survey report at Kabira Country Club.
	Executive orders bill meeting at Office of the President.
	Entebbe State House Caucus meeting on Marriage and Divorce Bill.
February	Public private partnership training at Esella Country Hotel.
	EAC -EAMS training at Golf Course Hotel.
	EAC MEACA meeting at Imperial Royal.
March	Civil Justice working group meeting.
	Government half annual performance retreat at OPM conference hall.
April	Uganda Human Rights Commission annual report launch at Imperial Royal Hotel.
	JLOS indicator profiling meeting at Speke hotel.
	EAC - CMP Free Movement of Capital meeting at Protea hotel.
May	NDPII- mainstreaming cross cutting issues at Imperial Golf View hotel Entebbe.
	EAC - CMP Free Movement of Labour and Right of Establishment update meeting.
	EAC-CMP Free Movement of Services meeting.
	Small arms meeting at Ministry of Internal Affairs.
	Working group meeting at Ministry of Trade Industry and Cooperatives
June	Technical Validation workshop of the draft national coordination policy.
	EAC Subcommittee on Communication workshop.
July	JLOS inspection manual and complaints handling framework.
	Uganda investment climate program.
	JLOS publicity committee meeting.
	Pretrial detention workshop.
	Budgeting for children workshop at Fairway Hotel.
	Corporate governance conference in Johannesburg.
	Biennial Librarians conference in Lilongwe, Malawi.
August	Skills gap identification and capacity building planning for HIV.
September	Gender meeting on multi-sectoral framework for monitoring and reporting on gender equality, women empowerment and rights at Ridar hotel.
	EAC meeting - Common Market National Implementation Committee.
	JLOS Human Resource forum meeting.
	JLOS anti-corruption strategy capacity building workshop.

Date	Workshop
	Local Government Finance Commission meeting.
October	JLOS policy and planning unit meeting at Munyonyo.
	Commonwealth Association for Public Administration and Management biannual conference in Malaysia.
	Advanced HRM Policy and Strategy in Pretoria.
November	JLOS publicity training.
	Human Rights and Accountability working group meeting at Kabira Country Club.
	Communication strategy for the oil and gas sector in uganda workshop.
	Anti- corruption JLOS forum at Imperial Royale kampala.

## Annex VI: List of publications

Publication	Status	Amount (Ushs)
Revised subsidiary laws 2000.	Available	1,000,000
Compendia of Electoral laws.	Out of stock	150,000
Index of laws of Uganda (soft cover).	Available	25,000
Cumulative Supplement.	Out of stock	25,000
Grey book.	Out of stock	200,000
Compendia of Commercial laws.	Available	200,000
Local Governments Act.	Available	25,000
Revised Principal Laws (2001 -2004).	Available	400,000
Revised Subsidiary laws 2001 - 2004).	Available	300,000
Compendium of land laws.	Available	120,000
Pocket size constitution.	Available	25,000
<b>Publications for free distribution</b>		
Simplified Constitution of Uganda ( <i>Runyoro-Rutooro</i> ).	Available	N/A
Simplified Constitution of Uganda ( <i>Luganda</i> ).	Out of stock	
Pocket size Contracts Act and Mortgage Act.	Available	
Simplified Local Council Courts Act ( <i>Ng'karimojong</i> and <i>Ateso</i> ).	Available	
Uganda Living Law Journal.	Some volumes available	

## Annex VII: Visitors to the Commission.

No.	Name	Address	Reason
1	Everest Tumwesigye	MGLSD	Taskforce meeting on births and deaths
2	Kakungulu Mayambala	MGLSD	Taskforce meeting on births and deaths
4	Deav Woods Bell	US-FTC	Follow-up multi-sectoral stakeholder meeting
5	Deng Awuz Wenyin	SSLRC	Learning tour of the Commission
6	Changknoth Beal Diaaw	SSLRC	Learning tour of the Commission
7	Maknei Muchar	SSLRC	Learning tour of the Commission
8	Tupac Mayik	SSLRC	Learning tour of the Commission
9	Judy Obitre Grama	URSB	To discuss law reform
10	Tshego, Olivia, Kebbeh, Robert, Momodou, Brenda	International Law Institute	Learning visit
11	Peter Wandera	Makerere University	Meeting
12	Ali Bakari Mshibe	Zanzibar Law Review Commission	Meeting
13	Asma h. Jidavvy	Zanzibar Law Review Commission	Meeting
14	Nathan Twinomugisha	Amnesty Commission	Courtesy call
17	Angela Barungi Achieng	NRSE-NTB	Courtesy call
18	Moses Sabiiti	TMEA	Inception report
19	Damau Ssali	TMEA	Inception report
20	Tereza Nannozi	MTIC-Utility	Inception report
21	Lawrence Othieno	MEACA	Inception report
22	Sam K. Watasa	Utility Strategies MTIC-NRSE	Reform of laws NTBS
23	Aarti Shah Wa Njoroge	Thomson Reuters Nairobi	Publishing of the laws of Uganda
24	Fredrick W jjuuko	Makerere University, School of Law	Interview with Commission
25	Ruth Nansubuga	IGA	Interview with Commission
26	Hon. Stephen Tashobya	Parliament	Courtesy call
27	Dustin Rees	Lexis Nexis	Law revision
28	Ben Hodgson	Lexis Nexis	Law revision
29	Geoffrey Aguro Okullo	Lira District	Consultations
30	Hon. Ovonji Odida	FIDA Uganda	Courtesy call
31	Emma Ssali	FIDA Uganda	Courtesy call
32	Allon Navat	Israel	Training needs

<b>No.</b>	<b>Name</b>	<b>Address</b>	<b>Reason</b>
33	Felix Omara	Canada	Courtesy call
34	Ruth Sebatindira	ULS	Consultations
35	Grace Babihuga	ULS	Consultations
36	Ieere S. Kwasa	ULS	Consultations
37	David Nangobi	NUDIPU	Meeting
38	Esther Kyoziira	NUDIPU	Meeting
39	Edson Ngirabakunze	NUDIPU	Meeting
40	Deborah Magara	NUDIPU	Meeting
41	Hon. Lt. Col. S. Mpabwa	UPDF	Courtesy call
42	Hilda K. Mwesigwa	PPDA	Procurement Audit
43	Francis Okello Kolo	PPDA	Procurement Audit
44	Dan Lukyamuzi	PPDA	Procurement Audit
45	Paul Oboth	PPDA	Procurement Audit
46	Mapp Frett Latanya	USA	Official Visit
47	Pamela Onyango	Kenya	Official Visit
48	Nakhinsu Mageru	Kenya	Official Visit
49	Walter Iriama	Masaka	Official Visit
50	Aliro Omara	Human Rights	Courtesy call
51	Ken Abura	Kampala	Courtesy call
52	Dr. C. Makanga	Office of the Auditor General	Audit Entrance meeting
53	Allan Nuwagira	Office of the Auditor General	Audit Entrance meeting
54	Sam Magembe	Office of the Auditor General	Audit Entrance meeting
55	J. Kayanja	Office of the Auditor General	Audit Entrance meeting
56	Bonny Asiimwe B	Office of the Auditor General	Audit Entrance meeting
57	Victor Acom	Office of the Auditor General	Audit Entrance meeting
58	Hon. Fox Odoi Oywelowo	Parliament	Consultations

## Annex VIII: Acts of Parliament and Statutory Instruments made in 2014.

<b>Principal laws</b>			
		4	Press and Journalist (Fees) Regulations, 2014, SI No.4 of 2014.
1	Anti-Pornography Act, 2014, Act No.1 of 2014.	5	Press and Journalist (Amendment of Fourth Schedule) Instrument, 2014, SI No.5 of 2014.
2	Higher Education Students Financing Act, 2014, Act No.2 of 2014.	6	The Public Procurement and Disposal of Public Assets Regulations, 2014, S.I. No. 6 of 2014.
3	Industrial Properties Act, 2014, Act No.3 of 2014.	7	The Public Procurement and Disposal of Public Assets (Procuring and Disposing Entities) Regulations, 2014, S.I. No. 7 of 2014.
4	Anti-Homosexuality Act, 2014, Act No.4 of 2014.	8	The Public Procurement and Disposal of Public Assets (Rules and Methods for Procurement Supplies, Works and Non-Consultancy Services) Regulations, 2014, S.I. No. 8 of 2014.
5	Free Zones Act, 2014, Act No.5 of 2014.	9	The Public Procurement and Disposal of Public Assets (Evaluation) Regulations, 2014, S.I. No. 9 of 2014.
6	Uganda National Commission for UNESCO Act, 2014, Act 6 of 2014.	10	The Public Procurement and Disposal of Public Assets (Procurement of Consultancy Services) Regulations, 2014, S.I. No. 10 of 2014.
7	Chattels Securities Act, 2014, Act No.7 of 2014.	11	The Public Procurement and Disposal of Public Assets (Procurement of Medicines and Medical Supplies) Regulations, 2014, S.I. No. 11 of 2014.
8	The National Population Council Act, 2014, Act No.8 of 2014.	12	The Public Procurement and Disposal of Public Assets (Procuring and Disposing Entities Outside Uganda) Regulations, 2014, S.I. No.12 of 2014.
9	Appropriation Act, Act No.9 of 2014.	13	The Public Procurement and Disposal of Public Assets (Disposal of Public Assets) Regulations, 2014, S.I. No. 13 of 2014.
10	Finance Act, 2014. Act No.10 of 2014.	14	The Public Procurement and Disposal of Public Assets (Contracts) Regulations, 2014, S.I. No. 14 of 2014.
11	Excise Duty Act, 2014, Act No.11 of 2014.	15	The Public Procurement and Disposal of Public Assets (Force Account Mechanism) Regulations, 2014, S.I. No. 15 of 2014.
12	Income Tax (Amendment) Act, 2014, Act No.12 of 2014.	16	The Public Procurement and Disposal of Public Assets (Administrative Review) Procuring and Disposing Entities) Regulations, 2014, S.I. No. 16 of 2014.
13	Stamp Duty Act, 2014, Act No.13 of 2014.	17	The Land Acquisition (Matugga-Semuto-Kapeka Road) Instrument, 2014, SI No.17 of 2014.
14	Tax Procedures Code Act, 2014, Act No.14 of 2014.	18	The Land Acquisition ( Vurra- Arua- Koboko-Oraba Road) Instrument, 2014, SI No.18 of 2014.
15	Value added Tax (Amendment) Act, 2014, Act No.15 of 2014.	19	The Land Acquisition (Ntungamo-Mirama Hills/Kakitumba Road) Instrument, 2014, SI No.19 of 2014.
16	Plant Variety Protection Act, 2014, Act No.16 of 2014.	20	The Acts of Parliament (Reprint of the Public Procurement and Disposal of Public Assets Act, 2003), Order, 2014, SI. No. 20 of 2008.
<b>Statutory Instruments</b>		21	The Electoral Commission (Appointment of Date of Completion of Update of Voters' Register in Lwanjuzi Parish, Busukuya Sub County, Buwagogo Parish, Buwagogo Sub County, Sisuni SubCounty, Sibanga Sub County, Bukhofu SubCounty, Nalondo SubCounty, Manafwa TC, Bugobero Subcounty and Bunabwana Sub County, Manafwa District) Instrument, 2014 SI No.21 of 2014.
1	Uganda National Meteorological Authority Act (Commencement) Instrument, 2014, SI No.1 of 2014.	22	The Hindu Marriage and Divorce (Marriage Registration)(Amendment) Rules,2014 S.I. No. 22 of 2014.
2	Uganda National Bureau of Standards (Amendment) (Commencement) Instrument, 2014, SI No.2 of 2014.	23	The Marriage and Divorce of Mohammedans (Appointment of Registrars) (Amendment) Order 2014, S.I. No. 23 of 2014.
3	The Public Procurement and Disposal of Public Assets (Amendment) Act, 2011 (Commencement) Instrument, 2014, S.I. No. 3 of 2014.	24	The Marriage and Divorce of Mohammedans (Fees) (Amendment) Order 2014, S.I. No. 24 of 2014.

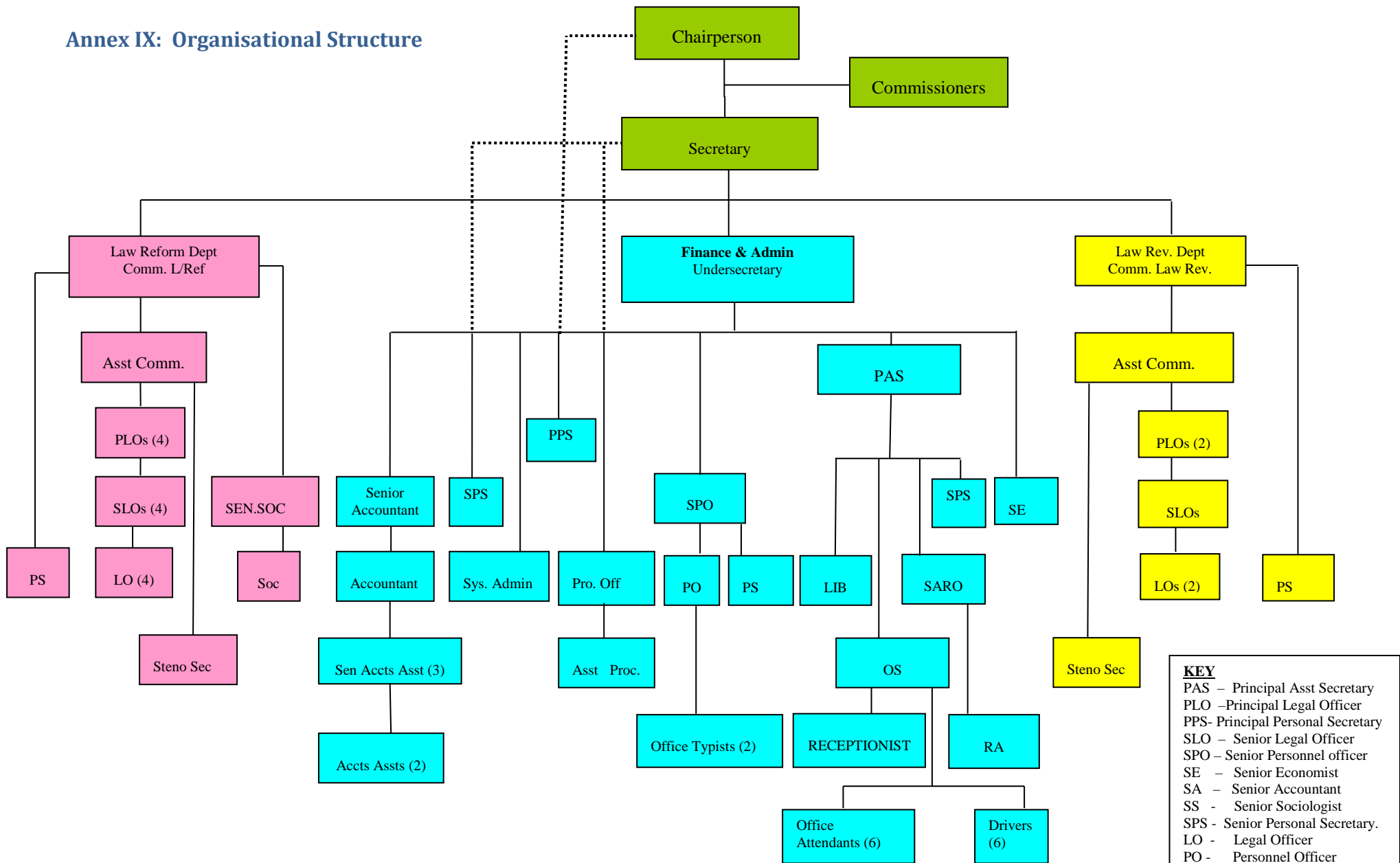
25	The Marriage Act (Amendment of Second Schedule) Order, 2014, S.I No. 25 of 2014.	43	Uganda Retirement Benefits Regulatory Authority (Licensing of Trustees) (Amendment) Regulations, 2014 SI No.43 of 2014.
26	The Electoral Commission (Appointment of Date of Completion of Update of Voters' Register in Bubulo West County Constituency, Manafwa District) Instrument, 2014 Instrument, 2014, SI No.26 of 2014.	44	Uganda Retirement Benefits Regulatory Authority (Investments of Scheme Funds) Regulations, 2014 SI No.44 of 2014.
27	The Land Fund Regulations, 2014, SI No.27 of 2014.	45	The Anti-Pornography Act (Commencement) Instrument, 2014, SI No.45 of 2014.
28	The Stamps (Exemption From Stamp Duty)(Increase of Issued Share Capital by Uganda Development Bank Limited)Instrument, 2014, SI No. 28 of 2014.	46	The National Honours and Awards Regulations, 2014, SI No.46 of 2014.
29	The National Drug Policy and Authority (Registration) Regulations, 2014, S.I. No.29 of 2014.	47	The Local Governments(Amendment of Fifth Schedule) Instrument, 2014, SI No.47 of 2014.
30	The National Drug Policy and Authority (Conduct of Ectoparasiticides Field Trials) Regulations, 2014, S.I. No.30 of 2014.	48	The Uganda Tourism (Tourist Accommodation And Restaurant Establishment) Regulations, 2014 SI No.48 of 2014.
31	The National Drug Policy and Authority (Fees) Regulations, 2014, S.I. No.31 of 2014.	49	The Uganda Tourism (Tour Guide) Regulations, 2014 SI No.49 of 2014.
32	The National Drug Policy and Authority (Conduct of Clinical Trials) Regulations, 2014, S.I. No.32 of 2014.	50	The Electricity (Licence Fees) (Amendment) Regulations, 2014, SI No.50 of 2014.
33	The National Drug Policy and Authority (Control of Publication and Advertisement relating to Drugs) Regulations, 2014, S.I. No.33 of 2014.	51	The Land Acquisition (Karuma Hydro Power Project) Instrument, 2014, SI No.51 of 2014.
34	The National Drug Policy and Authority (Importation and Exportation of Drugs) Regulations, 2014, S.I. No.34 of 2014.	52	The Diplomatic Privileges (Extension to Prescribed Organisations)(Revocation) Regulations, 2014, SI No.52 of 2014.
35	The National Drug Policy and Authority (Licensing) Regulations, 2014, S.I. No.35 of 2014.	53	The Diplomatic Privileges (Extension to Prescribed Organisations)(Amendment) Regulations, 2014, SI No.53 of 2014.
36	The National Drug Policy and Authority (Certificate of Suitability of Premises) Regulations, S.I. No.36 of 2014.	54	The Transfer of Powers and Duties Order, 2014, SI No.54 of 2014.
37	The National Drug Policy and Authority (Pharmacovigilance) Regulations, 2014, S.I. No.37 of 2014.	55	Proclamation by the Speaker of Parliament of the Republic of Uganda on the Commencement of the Fourth Session of the Nineth Parliament and Delivery of the State of the Nation Address by His Excellency the President of the Republic of Uganda, SI No.55 of 2014.
38	National Council of Sports Regulations, 2014, SI No.38 of 2014.	56	Proclamation by the Speaker of Parliament of the Republic of Uganda on the Occasion of the Presentation and Laying of the Estimates of Revenues and Expenditure of Government for the Financial Year 2014/2015, SI No.56 of 2014.
39	The Electoral Commission (Appointment of Date of Completion of Update of Voters' Register in Luwero District), 2014 SI No.39 of 2014.	57	The Civil Aviation(Personnel Licensing) Regulations, 2014, SI No.57 of 2014.
40	Uganda Retirement Benefits Regulatory Authority (Licensing of Administrators) (Amendment) Regulations, 2014 SI No.40 of 2014.	58	The Civil Aviation(Approved Training Organisation) Regulations, 2014, SI No.59 of 2014.
41	Uganda Retirement Benefits Regulatory Authority (Licensing of Fund Managers) (Amendment) Regulations, 2014 SI No.41 of 2014.	59	The Civil Aviation (Aircraft Accidents and Incidents Investigation) Regulations, 2014, SI No.60 of 2014.
42	Uganda Retirement Benefits Regulatory Authority (Licensing of Retirement Benefits Schemes) (Amendment) Regulations, 2014, SI No.42 of 2014.	60	The Civil Aviation (Aircraft Registration and Marking) Regulations, 2014, SI No.61 of 2014.

61	The Civil Aviation (Aircraft Registration and Marking) Regulations, 2014, SI No.61 of 2014.	80	The Births and Deaths Registration (Amendment) Regulations, 2014, S.I No 80 of 2014.
62	The Civil Aviation(Airworthiness) Regulations, 2014, SI No.62 of 2014.	81	The Births and Deaths Registration (Division of Districts) (Amendment) Instrument, 2014, S.I No 81 of 2014.
63	The Civil Aviation(Air Navigation Services) Regulations, 2014, SI No.63 of 2014.	82	The Uganda Tourism (Classification of Accommodation Facilities and Restaurants) Regulations, 2014 SI No.82 of 2014.
64	The Civil Aviation(Operation of Aircraft) Regulations, 2014, SI No.64 of 2014.	83	The Traffic and Road Safety Act (Speed of Motor Vehicle)(Temporary Maximum Speed Limit) (No.2) Order, 2014, SI No.83 of 2014.
65	The Civil Aviation (Instruments and Equipment) Regulations, 2014, SI No.65 of 2014.	84	The Taxes and Duties (Provisional Collection)(Amendment) Order, 2014, SI No.84 of 2014.
66	The Civil Aviation(Safety Management) Regulations, 2014, SI No.66 of 2014.	85	The Equal Opportunities Commission Regulations, 2014 SI No.85 of 2014.
67	The Civil Aviation(Approved Maintenance Organisation) Regulations, 2014, SI No.67 of 2014.	86	The Occupational Safety and Health (Safety and Health Committees) Regulations, 2014 SI No.86 of 2014.
68	The Uganda Tourism (Registration and Licensing of Tourist Accommodation) Regulations, 2014 SI No.68 of 2014.	87	The Occupational Safety and Health (Plant Examination and Work place Registration Fees) Regulations, 2014 SI No.87 of 2014.
69	The Change in Designation of Public Officers Order, 2014, SI No.69 of 2014.	88	The Stamps (Exemption from Stamp Duty)(Lease of Property to GTZ) Instrument, 2014, SI No.88 of 2014.
70	The Electricity (Licence and Fees) (Amendment)(No.2) Regulations, 2014, SI No.70 of 2014.	89	The Administration of Estates (Small Estates) (Special Provisions)(Probate and Administration) (Amendment) Rules, 2014, S.I.No.89 of 2014.
71	The Stamps (Amendment of Schedule) Instrument, 2014, SI No.71 of 2014.	90	The National Honours and Awards (Amendment of Second Schedule) Instrument, 2014, SI No.90 of 2014.
72	The Taxes and Duties (Provisional Collection)(Amendment) Order, 2014, SI No.72 of 2014.	91	The Electoral Commission (Appointment of Date of Completion of Update of Voters' Register inPalema Parish in Lamogi Subcounty and Pawel Parish in Atiak Subcounty, Amuru District) Instrument, 2014 SI No.91 of 2014.
73	The Stamps (Exemption from Stamp Duty) (Increase of Issued Share Capital by Post Bank Uganda Ltd) Instrument, 2014, SI No.73 of 2014.	92	The Electoral Commission (Appointment of Date of Completion of Update of Voters' Register in Amuru District) Instrument, 2014 SI No.92 of 2014.
74	The Traffic and Road Safety Act (Speed of Motor Vehicle)(Temporary Maximum Speed Limit Order, 2014, SI No.74 of 2014.	93	The Stamps (Exemption From Stamp Duty)(Transfer of Land In Wakiso District Described as Block 234, Plot No.1334 and Block 234, LRV 419, Plot 3391, FOLIO 25 by the Uganda Land Commission to Mandela National Stadium Limited) Instrument, 2014, SI No,93 of 2014.
75	The Uganda Bureau of Statistics (Census Reference Night) Order, S.I. No. 75 of 2014.	94	The Petroleum (Exploration, Development and Production) (Sale of Data) Regulations, 2014, SI No. 94 of 2014.
76	The Civil Aviation (Air Operator Certification and Administration) Regulations, 2014 SI No.76 of 2014.	95	The Capital Markets (Regional Fixed Income Securities)Regulations, 2014, SI No.95 of 2014
77	The Free Zones Act, 2014 (Commencement) Instrument, 2014, SI No.77 of 2014.	96	The Electoral Commission (Appointment of Date of Completion of Update of Voters' Register in Busia District)Instrument, 2014, SI No.96 of 2014.
78	The Stamps (Exemption from Stamp Duty)(Increase of Issued Share Capital by Pride Microfinance Limited (MDI) Instrument, 2014, SI No.78 of 2014.	97	The Constitution (Exemption of Particular Contracts form Attorney General's Legal Advice)(Amendment) Instrument, 2014, SI No.97 of 2014.
79	The Traffic and Road Safety Act (City Bus Service) (Amendment) Regulations, 2014, SI No.79 of 2014.	98	The Traffic and Road Safety Act (Speed of Motor Vehicle)(Temporary Maximum Speed Limit)(No.3) Order, 2014, SI No.98 of 2014.

99	The Electricity (Licence Fees)(Amendment) (No.3) Regulations, 2014 SI No.99 of 2014.	6	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private University issued with a Provisional Licence) Notice, 2014, LN No.6 of 2014.
100	The Gaming and Pool Betting (Control and Taxation) (Amendment) Regulations, 2014, SI No.100 of 2014.	7	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private University issued with a Provisional Licence) (No.2) Notice, 2014, LN No.7 of 2014.
101	Uganda National Commission for UNESCO Act, 2014, (Commencement) Instrument, 2014, SI No.101 of 2014.	8	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private University issued with a Provisional Licence) (No.3) Notice, 2014, LN No.8 of 2014.
102	The Diplomatic Privileges (Extension to Prescribed Organisations) (Amendment) (No.2) Regulations, 2014, SI No.102 of 2014.	9	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private other Degree Awarding Institutions issued with Provisional Licences) Notice, 2014, LN No.9 of 2014.
103	The Diplomatic Privileges (Extension to Prescribed Organisations) (Amendment) (No.3) Regulations, 2014, SI No.103 of 2014.	10	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private Institutions issued with Provisional Licences) Notice, 2014, LN No.10 of 2014.
104	The Public Health (Declaration of Hepatitis B as a Formidable Epidemic Disease) Order, 2014, SI No.104 of 2014.	11	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private Institutions issued with Provisional Licences) (No.2) Notice, 2014, LN No.11 of 2014.
105	The Public Health (Vaccination of Health Workers against Hepatitis B Virus) Rules, 2014, SI No.105 of 2014.	12	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private Institutions issued with Provisional Licences) (No.3) Notice, 2014, LN No.12 of 2014.
106	The Traffic and Road Safety Act (Speed of Motor Vehicle)(Temporary Maximum Speed Limit((No.4) Order, 2014, SI No.106 of 2014.	13	The Universities and Other Tertiary Institutions Act (Publication of Particulars of a Private other Degree Awarding Institutions issued with Provisional Licences) (No.2) Notice, 2014, LN No.13 of 2014.
<b>Ordinances</b>			
1	The Local Governments (Kyegegwa District) Cess on Produce Ordinance, 2014, Ordinance No.1 of 2014.		
2	The Local Governments (Wakiso District) (Persons with Disabilities) Accessibility Ordinance, 2014, Ordinance No.2 of 2014		
3	The Local Governments (Mpigi District)(Persons with Disabilities) Ordinance, 2014, Ordinance No.3 of 2014.		
<b>Legal Notices</b>			
1	The Uganda Citizenship and Immigration Control (Designation of Registration Centres) Notice, 2014, LN No.1 of 2014, revoked by the Uganda Citizenship and Immigration Control (Designation of Registration Centres) Notice, 2014, LN No.2 of 2014.		
2	The Uganda Citizenship and Immigration Control (Designation of Registration Centres) Notice, 2014, LN No.2 of 2014 .		
3	The National Environment (Designation of Environmental Inspectors) Notice, 2014, LN No.3 of 2014.		
4	The Uganda Citizenship and Immigration Control (Designation of Registration Centres) Notice, 2014, LN No.4 of 2014.		
5	The National Social Security Fund (Interest on Benefits) Notice, 2014, LN No.5 of 2014.		



# Annex IX: Organisational Structure



**KEY**

- PAS – Principal Asst Secretary
- PLO –Principal Legal Officer
- PPS- Principal Personal Secretary
- SLO – Senior Legal Officer
- SPO – Senior Personnel officer
- SE – Senior Economist
- SA – Senior Accountant
- SS – Senior Sociologist
- SPS - Senior Personal Secretary.
- LO - Legal Officer
- PO - Personnel Officer
- PS - Personal Secretary
- Soc. - Sociologist
- Pro.Off – Procurement Officer
- Lib – Librarian
- SARO – Sen Asst Records Off
- OS - Office Superintendent