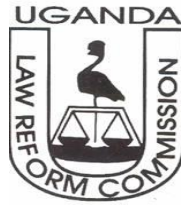


THE REPUBLIC OF UGANDA



UGANDA LAW REFORM COMMISSION

ANNUAL REPORT 2016

8th Floor Workers House
P. O. Box 12149
KAMPALA - UGANDA
Tel: +256 414 346 200
Fax: +256 414 254 869
Email: ulrc@ulrc.go.ug
Web: www.ulrc.go.ug

Vision

Laws that are responsive to the needs of society.

Mission

To reform and update the laws in line with the social, cultural and economic needs and values of the people of Uganda.

Core values

Impartiality

Equity

Professionalism

Accountability

Transparency

Motto

Law Reform for Good Governance and Sustainable Development.

UGANDA LAW REFORM COMMISSION

Telephone: 0414 346200/341138

Fax: 256-041-254869

E-mail: ulrc@ulrc.go.ug



8th Floor Workers House
Plot 1 Pilkington Road
P.O. Box 12149
Kampala - Uganda

ADM/92/150/01

Our Ref:

1st March 2017

Rt. Hon. Rebecca Alitwala Kadaga, MP,
Speaker of Parliament,
Parliament House,
Kampala

Hon. Speaker,

RE: SUBMISSION OF THE ANNUAL REPORT OF THE UGANDA LAW REFORM COMMISSION, 2016, TO THE PARLIAMENT OF UGANDA

In accordance with Article 248(2) of the Constitution, I have the pleasure and honour to submit through you, to the Parliament of Uganda, the 2016 Annual Report of the Uganda Law Reform Commission.

Yours faithfully,

Vastina Rukimirana Nsanze (Mrs)
Chairperson

Copy to: The Hon. the Attorney General, Attorney General's Chambers

PREFACE



I am pleased to present the Uganda Law Reform Commission Annual Report 2016. The report contains activities and programs implemented toward delivering on the Commission's mandate, thus; *"to reform and update the laws in line with the social, cultural and economic needs and values of the people of Uganda"*. The report covers the period January – December 2016.

In the reporting period, the major projects completed among others include the following: review of the Employment Act, No. 6 of 2006; review of succession laws Phase II; review of the Explosives Act, Cap. 298; development of a model law on amnesty; review of the law on trusts in Uganda; simplification of the Contracts Act, Act No. 7 of 2010 and preparation of a compendium of laws relating to civil proceedings.

In addition, the Commission prepared a new strategic plan which is aligned to the National Development Plan II and the Sustainable Development Goals. The strategic plan provides a framework for contribution of the Commission toward attainment of the national goal of middle-income status by 2020.

Despite the achievements registered, the Commission is not without challenges. One major concern relates to insufficient funding. This has adversely affected optimal performance of the Commission. The Commission is not able to implement the new staff establishment which became effective in June 2016. Operating with a low staffing level poses a major challenge in fulfilment of the mandate of the Commission.

The Commission would like to express its gratitude to government especially the Minister of Justice and Constitutional Affairs and the Attorney General as well as Parliament for their support. We also thank our stakeholders, especially within the Justice Law and Order Sector fraternity for their support. Last but not least, I thank the members and staff of the Commission for their dedicated service during the year.

Vastina Rukimirana Nsanze (Mrs)

CHAIRPERSON

COMMISSIONERS



Mrs. Margaret Tiyo Ayiseni



Mr. John Mary Mugisha



Mr. Peter Wandera



Dr. Harriet Diana Musoke



Ms. Jane Adong Anywar



Dr. Peregrine Kibuuka

MANAGEMENT



Mr. Lucas Omara Abong
Secretary



Mr. Obol David Otori
Undersecretary



Ms. Florence Ochago
Commissioner, Law Revision



Mr. Patrick Mabiho Nyakaana
Commissioner, Law Reform

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ACRONYMS

ALRAESA	Association of Law Reform Agencies of Eastern and Southern Africa
CALRAs	Commonwealth Association of Law Reform Agencies
CMP	Common Market Protocol
EAC	East African Community
EAC-CMP	East African Community Common Market Protocol
FIDA-U	Federation of Women Lawyers (Uganda Chapter)
ICT	Information Communications Technology
JLOS	Justice Law and Order Sector
KACITA	Kampala City Traders Association
MDA	Ministries, Departments, and Agencies
MGLSD	Ministry of Gender, Labour, and Social Development
MoJCA	Ministry of Justice and Constitutional Affairs
SCLJA	Sectoral Council on Legal and Judicial Affairs
SGBV	Sexual and Gender Based Violence
SIP	Strategic Investment Plan
SUDU	Stop Underage Drinking in Uganda
SWAP	Sector Wide Approach
ULLJ	Uganda Living Law Journal
ULS	Uganda Law Society
UNCITRAL	United Nations Commission of International Trade Law
URSB	Uganda Registration Services Bureau
WB	World Bank
WIPO	World Intellectual Property Organisation
WTO	World Trade Organisation

ACKNOWLEDGEMENT

The Commission acknowledges with appreciation the support of the following stakeholders:-

- (a) The Hon. the Attorney General;
- (b) Ministry of Justice and Constitutional Affairs;
- (c) Ministry of Finance, Planning and Economic Development;
- (d) Ministry of Public Service;
- (e) The Parliament of Uganda;
- (f) The Justice, Law and Order Sector (JLOS) Secretariat;
- (g) Development Partners;
- (h) The Judiciary;
- (i) Ministry of Local Government;
- (j) Bank of Uganda;
- (k) Sister law reform agencies;
- (l) Members of the various taskforces and working groups;
- (m) Uganda Law Society (ULS);
- (n) Federation of Women Lawyers (Uganda Chapter) FIDA-U;
- (o) Association of Law Reform Agencies of Eastern and Southern Africa (ALRAESA); and
- (p) Various Ministries Departments and Agencies (MDAs).

CHAPTER ONE INTRODUCTION

The Uganda Law Reform Commission is established under Article 248 (1) of the Constitution of the Republic of Uganda and is operationalised by the Uganda Law Reform Commission Act, Cap 25 (the Act). The Commission is required under Article 248 (2) of the Constitution of the Republic of Uganda to submit annual reports to Parliament on the activities of the Commission. This annual report of the Commission covers the period from 1st January to 31st December 2016. It profiles the achievements, the running programs, and challenges faced in the reporting period.

1.0 Functions of the Commission

The functions of the Commission are to study and keep under constant review the Acts and all other laws comprising the laws of Uganda with a view to making recommendations for their systematic improvement, development, modernisation and reform. Particularly the Commission is charged with:-

- (a) elimination of anomalies in the law, the repeal of obsolete and unnecessary laws and the simplification and translation of the law;
- (b) reflection in the laws of Uganda, the customs, values and norms of the Ugandan society as well as concepts and principles which are consistent with the United Nations Charter and the African Charter on Human and Peoples Rights and other international instruments to which Uganda is a party;
- (c) development of new areas in the law and making laws responsive to the changing needs of the Ugandan society;
- (d) contributing to the adoption of new and more effective methods for the administration of the law and dispensation of justice; and
- (e) integration and unification of the laws of Uganda.

1.1 Powers of the Commission

In discharging its functions under Section 11 of the Act, the Commission has powers to:

- (a) receive, review and consider any proposals for the reform of the law, which may be referred to it by any person or authority;
- (b) prepare and submit to the Attorney General, for approval, programmes for the study and examination of any branch of the law with a view to making recommendations for its improvement, modernisation, and reform;
- (c) undertake, with the approval of the Attorney General, the formulation of drafts in form of bills or other instruments for consideration by the Government and or Parliament;
- (d) initiate and carry out, with approval of the Attorney General, research necessary for the improvement and modernisation of the law;
- (e) provide, at the instance of the Government, to Government Ministries and

- Departments and other authorities concerned, advice, information and proposals for reform or amendment of any branch of the law;
- (f) encourage and promote public participation in the process of law making and educate and sensitise the public on law making through seminars, publications, and mass media;
 - (g) appoint or empanel Committees in consultation with the Attorney General, from among members of the Commission, or from among persons outside the Commission, to study and make recommendations to the Commission on any aspect of the law referred to the Committees by the Commission.

1.2 The structure of the Commission

1.2.1 Commissioners

The Commission consists of the Chairperson and six other Commissioners appointed by the President on the advice of the Attorney General. The particulars of the Commissioners are contained in Annexure 1.

1.2.2 Secretariat

The Commission is supported by a Secretariat, which implements the activities and programs of the Commission on a day-to-day basis. The Secretariat is composed of the Secretary and other members of staff appointed by the Attorney General on the recommendation of the Appointments Board of the Commission. The list of the members of staff and that of the Appointments Board members are annexed as Annexure II and III respectively.

The Secretariat is structured in three departments namely; Law Reform, Law Revision and Finance and Administration. The Law Reform department and Law Revision department are each headed by a Commissioner. The Undersecretary heads the Finance and Administration department. The Secretary is the overall supervisor and manager of the Secretariat.

1. The Law Reform Department

The department is charged with:

- (a) undertaking research for law reform and making recommendations;
- (b) initiating proposals for new laws;
- (c) undertaking dissemination programs for laws;
- (d) undertaking pre-enactment advocacy for Bills and post-enactment advocacy of laws; and
- (e) undertaking consultations with the general public in the law making process.

2. The Law Revision Department

The department is responsible for:

- (a) updating the laws of Uganda through the law revision process;

- (b) recommending the removal of obsolete and spent laws;
- (c) simplification of laws;
- (d) translation of laws; and
- (e) consolidation of related laws.

3. The Finance and Administration Department

The department is responsible for support services and logistics to facilitate the work of the Commission. The department is charged with ensuring efficient allocation of resources, technical reporting, human resource management, financial planning and management.

1.3 Collaboration with stakeholders

The Commission is empowered to provide advice and information to government ministries, departments, and authorities on proposals for reform or amendment of any branch of the law. Accordingly, the Commission works closely with MDAs and civil society organisations in matters of law reform and law revision.

The Commission is part of the Justice Law and Order Sector (JLOS), under the sector-wide approach and therefore works closely with the sector institutions to attain the overall objective of the sector as stipulated in the Sector Investment Plan III.

The Commission participates in the activities of the United Nations Commission on International Trade Law (UNCITRAL), East African Community (EAC), Association of Law Reform Agencies of Eastern and Southern Africa (ALRAESA) and Commonwealth Association of Law Reform Agencies (CALRAs). Further, the Commission collaborates with International Organisations such as the World Bank (WB), World Trade Organisation (WTO), and World Intellectual Property Organisation (WIPO) in the development of new areas of the law and implementation of the existing laws at national, regional, and international levels.

CHAPTER TWO ACTIVITIES UNDERTAKEN BY THE COMMISSION

2.0 Introduction

This chapter presents details of various projects that were undertaken by the Commission in the reporting period. It highlights completed and on-going projects. Some of these projects were as a result of the Commission initiative and others from the stakeholders and government.

2.1 Completed projects

1. Review of the Employment Act, Act No. 6 of 2006

A review of the Employment Act was undertaken with the view of aligning it to international standards. The review addressed issues of migrant workers, sexual harassment at work, domestic workers, employment of children, and labour export. The review streamlines administration and implementation of the Act and resolution of labour disputes. The study report was forwarded to the Ministry of Gender, Labour, and Social Development.

2. Review of Succession laws Phase II

The Commission reviewed and made recommendations for the reform of the following laws on succession:

- a) The Administration of Estates of Persons of Unsound Mind Act, Cap. 155;
- b) The Administration of Estates (Small Estates) (Special Provisions) Act, Cap. 156;
- c) The Estates of Missing Persons Act, Cap. 159; and
- d) The Probate (Resealing) Act, Cap. 160.

The review was intended to streamline the administration of small estates, estates of persons of unsound mind, and estates of missing persons. The study report was forwarded to the Ministry of Justice and Constitutional Affairs.

3. Review of the Evidence Act, Cap. 6

The Evidence Act Cap. 6 was reviewed to address the short comings of some provisions of the Evidence Act. Specifically, the study considered the use of technological developments, challenges of identification and preservation of evidence, providing expert evidence and introduction of pre-trial hearings in magistrates courts. The study report was submitted to the Attorney General and Ministry of Justice and Constitutional Affairs.

4. Review of the Prisons Act, Act No. 17 of 2006

A review of the Prisons Act was undertaken to address the gaps in the law and align the Act with the Constitution. The review also intended to give effect to court decisions affecting the operations of the Act; improve management and

administration of prisons; and enhance the administration of justice. A study report and the proposed amendment bill were forwarded to the Attorney General and the Ministry of Justice and Constitutional Affairs.

5. Review of the Explosives Act, Cap. 298

The Commission undertook the review of the Explosives Act, Cap. 298, which regulates the manufacture, storage, sale, transportation, importation, exportation, and use of explosives in Uganda.

The review was intended to update and modernise the Act. In particular to ensure a balanced approach in managing the sifting of explosives, managing security risks while minimising the impact on business and supporting innovation and competitiveness. The report and draft bill have been submitted to the Attorney General.

6. Development of a model law on Amnesty

The Commission in conjunction with the Uganda Law Society, Law Development Centre and FIDA (U), and with support from the McArthur Foundation undertook a study to review the Amnesty Act, Cap. 294 to identified the gaps and challenges in the implementation and develop a model law. The model law is intended to address the current gaps in the implementation of the Act. The proposed model law is intended to guide legislative processes in the implementation of amnesty.

A study report was submitted to the Uganda Law Society.

7. Preparation of the Local Government Finance Commission Regulations

The Commission drafted the Local Government Finance Commission Regulations to operationalize the Local Government Finance Commission Act, Act No.18 of 2013. The regulations were submitted to the Local Government Finance Commission.

8. The law on trusts

The Commission undertook the review of the law on trusts in Uganda. The review aimed at reforming the law to enable it respond to changing circumstances in trusts management and administration, and to facilitate proper functioning of trusts as a vehicle for investment and business. A review of the following Acts was undertaken:-

- (a) Church of England Trustees Act Cap. 158
- (b) Public Trustee Act Cap. 161;
- (c) Succession Act Cap. 162;
- (d) Trust Corporations (Probate and Administration) Act Cap. 163;
- (e) Trustees Act Cap. 164; and

(f) Trustees Incorporation Act Cap. 165.

A study report and the proposed amendment bills were completed and forwarded to the Attorney General and the Ministry of Justice and Constitutional Affairs.

9. The Uganda Law Reform Commission Act, Cap 25

The Commission prepared proposals to amend the Uganda Law Reform Commission Act, Cap 25. The proposals are intended to enhance the proper execution of the Commission's powers and functions.

10. Simplification of the Contracts Act, Act No. 7 of 2010

The Commission undertook simplification of the Contracts Act. The simplified version of the Act is intended to promote and facilitate a better understanding of the law of contract, improve access and awareness of the law and facilitate business transactions.

11. Preparation of a compendium of laws relating to civil proceedings

A compendium on civil procedure laws was prepared to ease access to updated laws for users. The compendium contains eight core principal laws and ten subsidiary laws relating to civil proceedings detailed in the table below. The Commission consulted with key stakeholders including the Judiciary, legal practitioners and Ministry of Justice and Constitutional Affairs (MoJCA). The compendium is available for purchase at the Commission.

Table showing the contents of the Compendium of the Civil Procedure Laws

Principal law	Subsidiary law
1. The Evidence Act, Cap.6	
2. The Judicature Act, Cap. 13	The Judicature (Court Fees) Rules, S.I.13-1
	The Judicature (Courts Fees, Fines and Deposits) Rules, S.I.13-3
	The Judicature (Court of Appeal Rules) Directions, S.I. 13-10
	The Judicature (Supreme Court Rules) Directions, S.I. 13-11
	The Judicature (Court Bailiffs) Rules, S.I. 13-16
	The Judicature (Judicial Review) Rules, 2009, S.I. 11/2009
	The Judicature (Small Claims Procedure) Rules, 2011, S.I. 25/2011
	The Judicature (Mediation) Rules, 2013, S.I. 10/2013
	The Judicature (Visual-Audio Link) Rules, 2016, S.I. 26/2016
3. The Magistrates Courts Act, Cap.16	
4. The Civil Procedure Act, Cap. 71	The Civil Procedure Rules, S.I. 71-1
5. The Civil Procedure and Limitation (Miscellaneous Provisions) Act, Cap.72	
6. The Government Proceedings Act, Cap. 77	
7. The Law Reform (Miscellaneous Provisions) Act, Cap. 79	
8. The Limitation Act, Cap.80	

12. Publication of the Uganda Living Law Journal

The Uganda Living Law Journal is a bi-annual publication of the Commission. In the reporting period, the Commission printed and published Volume 8, Issue No. 1 and 2 of 2016. Some of the articles in the journal include:

- a) The Concept of financial crime: Is it a moral or economic issue?
- b) The law and inter-country adoption: The Malawi experience.
- c) Law reform: Best practices and way forward.
- d) Utilisation of water resources: Between suatenance and profit maximisation.

The Commission welcomes articles for publication from experts in their relevant fields; academia and other authors who may be interested to have their works published in the journal.

13. Translation of laws

The Commission translated the Constitution into Ateso and Runyankole/Rukiga. The aim of translation is to facilitate easy understanding of the provisions of the Constitution by reaching out to members of society who are not English speaking but are able to read the Constitution in their local language . The translated versions have been printed and are awaiting distribution.

2.2 Organizational development

The Commission, in a bid to enhance its performance, undertook activities to improve the capacity of staff, research capability, resource mobilisation, and visibility. The activities include-

- (a) Human resource:
 - (i) induction training for newly recruited staff;
 - (ii) skills development training for staff in report writing, writing Cabinet Memoranda and project planning;
 - (iii) a retreat to train staff on capacity development in financial management, team building and corporate social responsibility;
 - (iv) selected members of staff undertook various trainings detailed in Annexure IV;
 - (v) recruitment of three members of staff; and
 - (vi) expanded staff structure. The Ministry of Public Service approved the Commission proposal to enhance the capacity of the Commission from 69 to 82 staff. Refer to Annexure VII for staff details;
- (b) Equipping the Commission Resource Centre with new materials such as books, journals, and subscription to on-line materials. See Annexure V for details;
- (c) Enhancing Information Communication Technology through domain migration from Windows server 2000 to Server 2012, installation and running of office Wi-Fi, and procuring new laptops and desktops to replace obsolete ones; and
- (d) Enhancing the capacity to carry out research through procuring two vehicles.

2.2.1 Public Relations and Corporate Social Responsibility

- (a) The Commission paid a courtesy visit to the Speaker of Parliament to brief her on the activities of the Commission. Among the issues discussed were the modalities of fast tracking the recommendations on various legislation submitted by the Commission.



Members of the Commission meeting the Speaker of Parliament

- (b) The Commission partnered with Stop Underage Drinking in Uganda (SUDU), the Uganda Christian University, the Global Outreach for Addiction, Leadership and Learning, as well as the Uganda Alcohol and Other Drug Abuse Recovery Initiative in a recovery walk. The objective of the walk was to create awareness about underage alcohol abuse in Uganda.



Members of staff joining the Rt. Hon Prime Minister and other SUDU stakeholders in a recovery walk

- (c) In order to enhance its visibility, the Commission printed several publications and made them available to the public. See Annexure VI for details.

2.2.2 Preparation of the Strategic Plan 2015/2016 – 2019/2020

The Commission embarked on the development of a Strategic Plan 2015/2016 – 2019/2020 in line with the National Development Plan II and other government priorities under Vision 2020.

The Strategic Plan focuses on strengthening legislative reforms that enhance the protection of human rights, ease of doing business, promoting investment, updating laws, dissemination, and creating awareness about laws and protection of the environment for economic transformation.

2.2.3 Policy documents developed

The Commission published the following policy documents that will be used in the day today running of the Commission:-

- (i) Human Resource Policy and Procedure manual;
- (ii) Clients' Charter;
- (iii) Governance Manual; and
- (iv) Employee Reward and Recognition Scheme.

2.3 On-going projects

1. Product liability legislation

The Commission initiated a process of developing legislation that imposes strict liability on manufacturers, sellers, producers, and suppliers of defective products. This is intended to promote consumer protection and promote quality of products on Ugandan market.

The study explores issues pertaining to protection of consumers from defective products that are sold and distributed on the market which are capable of causing harm to the consumers.

The Commission developed working papers and carried out preliminary consultations with key stakeholders. The Commission is in the process of preparing consultation papers that contain proposals for legislative reforms.

2. Review of selected land laws

The Commission has started a review of selected land laws. The review is intended to address challenges affecting the implementation of Uganda's land laws including; conflicting and competing interests on land, land use, administration, conflict and dispute resolution mechanism.

The Commission has prepared a working paper against which countrywide consultations will be carried out.

3. Developing legislation to criminalize grooming children for sexual conduct

The Commission is undertaking a study to develop legislation to criminalise grooming of children for sexual conduct. Grooming is where a person builds an emotional connection with a child to gain their trust for purposes of sexual abuse and exploitation. Technological developments world over have increased acts of grooming through social networking using the internet, web, and other communication tools. The potential for abuse of children using the above media of communication is imminent and not adequately addressed by the current legal framework.

The study is intended to ascertain levels of grooming children for sexual conduct in Ugandan communities and make proposals for legislation to combat these acts in a bid to protect children. The Commission prepared an issues paper against which consultations will be carried out.

4. Dissemination program

The Commission is undertaking a dissemination program that is intended to create awareness, improve access to and implementation of the law, empower and build capacity of the users and implementers of the law. The dissemination involves sensitisation through meetings, workshops, user manuals and guides and distribution of laws. Particularly the following laws are being targeted for dissemination:-

(a) Commercial and Business laws

- (i) The East African Customs Management Act, 2004;
- (ii) The Hire Purchase Act, Act No. 3 of 2009;
- (iii) The Partnership Act, Act No. 2 of 2010;
- (iv) The Companies Act, Act No.1 of 2012; and
- (v) The Chattels Securities Act, Act No. 7 of 2014.

(b) Human Rights related laws

- (i) The Domestic Violence Act, Act No. 3 of 2010,
- (ii) The Public Order Management Act, Act No. 9 of 2010;
- (iii) The Prevention and Prohibition of Torture Act, Act No.3 of 2012; and
- (iv) The Children (Amendment) Act, Act No.9 of 2016.

5. Review of the Arbitration and Conciliation Act, Cap. 4

The Commission is undertaking a review of the Arbitration and Conciliation Act

Cap. 4 with a view to aligning the Act with international standards and best practices.

The review explores issues of immunity and privileges of arbitrators, setting rules of procedure for arbitration proceedings, regulation of arbitrators and harmonizing courts' intervention in arbitration and generally enforcement of arbitral awards. The Commission has prepared a working paper against which field consultations will be carried out.

6. Informal justice

The Commission is undertaking a study on informal justice systems in Uganda. The study lays emphasis on establishing the role of informal justice systems in the adjudication of land, family and transitional justice disputes. The study is further intended to inform implementation of strategies in the Third Strategic Investment Plan (SIP III) of JLOS on strengthening the informal justice framework and creation of linkages with formal justice systems.

During the reporting period, consultations were undertaken in 34 districts to take stock of the existing informal justice systems, explore possibilities for incorporation of the informal systems into the modern systems for the administration of justice, and strategies for strengthening linkages for informal and formal justice systems.

The findings of this study are expected to inform the development of a national framework for the practice of informal systems of justice in conformity with human rights standards and establishing linkages between the formal and informal justice systems.

7. Developing a model law on Sexual and Gender Based Violence in conflict and post-conflict situations

The Commission in partnership with FIDA-U and the Law Development Centre undertook a study to develop a model law on sexual and gender based violence in conflict and post conflict situations. The purpose of this law is to strengthen accountability for acts of sexual violence committed during conflict. The study report and proposals are under review by the technical working group.

8. Pre-enactment advocacy

The Commission is undertaking pre-enactment advocacy for quick passage of three bills:-

- (a) The Marriage and Divorce Bill No. 19 of 2009;
- (b) The proposed Witness Protection Bill, 2014; and
- (c) The proposed Prisons (Amendment) Bill, 2015.

The advocacy is intended to fast-track enactment, popularise and consult on the proposals, and lobby Parliament to enact the Bills.

In the reporting period, the Commission has so far held five out of the ten planned stakeholder workshops.

9. Revision of laws

Law revision is a process of updating the law by removing obsolete laws, spent laws, repealed laws or provisions of the law, consolidation, incorporating amendments where applicable, renumbering provisions and chapterisation of the laws. It is aimed at presenting the law in an updated form.

During the reporting period, the Commission continued with the preparation of the 7th Revised Edition of the Laws of Uganda. This revision process focused on both the principal and subsidiary laws.

(a) Revision of the principal laws of Uganda

The Commission revised principal laws enacted between 2014 and 2015 following advice from the Attorney General to set the cut-off date of the preparation of the 7th Revised Edition of the Laws of Uganda as at 31st December 2015.

(b) Revision of subsidiary laws of Uganda

The Commission revised eleven (11) out of fifteen (15) volumes of the subsidiary laws contained in the 2000 edition. Consultations on the revised subsidiary laws are ongoing.

10. Preparation of the Index of the laws of Uganda

The Commission is updating the Index of the Laws of Uganda as at December 2016. The Index contains information on laws that have been repealed, revoked, or amended during a given period. It is aimed at providing users of the law with an up-to-date status of the laws of Uganda.

11. Preparation of Compendium of labour laws

The Commission is preparing a compendium containing labour related laws. The Compendium is intended to consolidate laws relating to employment to facilitate easy access and create awareness for the users. Consultations were undertaken with key stakeholders constituting the Ministry of Gender, Labour and Social Development and the First Parliamentary Counsel.

12. Translation of laws

The Commission is translating the Constitution into Dhu-Alur, Lugbara-ti, Lusoga and Lumasaaba. The translation is intended to facilitate easy understanding of the provisions of the Constitution.

13. Simplification of laws

The Commission initiated the simplification of selected laws. Simplification is intended to facilitate a better understanding, and create awareness of laws. These include:-

- (a) The Local Governments Act, Cap 243; and
- (b) The East African Customs Management Act, 2004.

14. Organisational development

In a bid to enhance service delivery, the following policies and manuals are being developed:-

- (a) Anti-corruption Strategy;
- (b) Communication Strategy;
- (c) Brand manual;
- (d) Library policy and procedure manual; and
- (e) Basic Registry Procedures manual.

2.4 Other activities undertaken by the Commission

1. Technical assistance to Government Ministries, Departments and Agencies

Pursuant to the Commission's role to advise government ministries, the Commission offered technical assistance and advice to Parliament and other MDAs:

(a) Submissions to Parliament

Submissions were made to Parliament on the following Bills before select Parliamentary committees;

- (i) The Law Revision (Fines and Other Financial Matters in Criminal Matters) Miscellaneous (Amendment) Bill, 2015;
- (ii) Tier 4 Micro-finance Institutions and Money Lenders Bill, 2015; and
- (iii) Leadership Code (Amendment) Bill, 2016.

(b) Technical advice and information to MDAs

(i) Ministry of Information, Communication, Technology and National Guidance

The Commission is represented on the think tank team to undertake a readiness assessment for the ratification of the Budapest Convention on Cybercrime.

(ii) Ministry of Internal Affairs

The Commission is part of the taskforce to develop initiatives to combat online child sexual abuse.

The Commission is also represented on the Board of the National Community Service.

(iii) Ministry of Lands, Housing and Urban Development

The Commission is part of the technical working group on land reforms. The Commission offered technical advice in the drafting and preparation of Bills to amend the Land Acquisition Act Cap. 226, the Land Act Cap. 227, the Registration of Titles Act Cap. 230, the Survey Act Cap. 232, and the Surveyors Registration Act, Cap 345.

(iv) Ministry of Trade, Industry and Cooperatives

The Commission is working with the Ministry of Trade, Industry and Cooperatives on the Anti-Counterfeits Bill, 2013 and Consumer Protection Bill, 2015.

(v) National Environment Authority

The Commission participated in the consultation process conducted by the National Environment Authority with key stakeholders on the National Environment Authority (Amendment) Bill, 2015.

(vi) Uganda Registration Services Bureau

The Commission is part of the working group constituted to review the Companies Act, Act No. 1 of 2012 and the Chattels Securities Act, Act No. 7 of 2014.

(vii) Ministry of Finance Planning and Economic Development

The Commission offered technical assistance to the ministry in the drafting of the TIER4 Micro Finance and Money Lenders Act, 2016 and continues to offer technical assistance in preparation of regulations to operationalize the Act.

(viii) Uganda Human Rights Commission

The Commission was invited by the Uganda Human Rights Committee of Parliament to comment and make an analysis on the Human Rights Enforcement Bill, 2015. The Commission presented its comments to the Committee.

(ix) Directorate of Ethics and Integrity

The Commission provided technical assistance in the development of the proposed Leadership Code (Amendment) Bill, 2016.

2. Regional and international activities

The Commission participated in regional and international activities promoting the interests of Uganda. The activities include-

- (a) The Annual General Meeting and Executive Committee meeting of ALRAESA held in Swankompund, Namibia in October 2016.

- The meetings resolved to develop a model law on elections and promote exchange visits of staff amongst members of ALRAESA.
- (b) The East African Conference on International Arbitration that took place in Kampala. The conference was intended to share practices of international arbitration across the East African region and agree on how the region can be transformed into an arbitration hub.
 - (c) An Anti-corruption regional seminar for Eastern Africa held from 2nd – 9th September 2016, in Kampala.
 - (d) EAC meetings of:-
 - (i) the experts sub-committee for harmonisation of laws to the Common Market Protocol in November 2016;
 - (ii) the EAC Common Market Protocol National Implementation Committee;
 - (iii) the expert subcommittee on free movement of persons, labour and right of establishment, 6th December 2016; and
 - (iv) the EAC oversight activity on the approximation and harmonisation of laws by the EAC Legislative Assembly on 20th October 2016.
 - (e) The preparation of Chapter 8 of the Commonwealth Law Reform Agencies Guide.
 - (f) Provided opinions on various law reform areas to the South African Law Reform Commission.

2.5 Challenges

In executing its mandate, the Commission faced a challenge of inadequate funding. This makes it difficult to carry out a number of planned activities, including filling of the vacant positions in the new staff structure, equipping, and retooling.

CHAPTER THREE BUDGET PERFORMANCE

3.0 Introduction

This chapter presents the budget performance of the Commission for the Financial Year 2015/2016. The Government of Uganda directly through the Ministry of Finance, Planning and Economic Development and the JLOS/Sector Wide Approach (SWAP) basket fund, finances the Commission.

3.1 Summary of finances

During the Financial Year 2015/16 the Commission received a total of Ug. shs 9.683 billion. The detailed breakdown is shown in the table below.

Funding to ULRC in 2015/16

Budget Category	Budget	Jun Outturn	Spent by Jun '16	% budget released	% budget spent	% releases spent
Wage	4.149	3.803	3.803	91.7	91.7	100
Non-Wage	5.537	5.646	5.646	102.0	102	100
Development (GoU)	0.200	0.200	0.199	100	99.4	99.4
Taxes	0.035	0.035	0.000	100	0.0	0.0
Total	9.921	9.683	9.647	97.6	97.2	99.6
JLOS/SWAP	1.085	0.562	0.392	51.8	36.1	69.7

CHAPTER FOUR PLANS FOR 2017

The Commission plans to undertake the following activities in the year 2017:-

1. Publication of the 7th Revised Edition, 2015 (principal laws).
2. Revision of subsidiary laws passed between 2001-2015.
3. Printing of the translated Constitution into Dhu-Alur, Lugbara-ti, Lumasaaba and Lusoga.
4. Printing of the compendium on laws relating to criminal procedure.
5. Printing of the compendium on labour laws.
6. Printing of the compendium of former Constitutions.
7. Simplification of selected laws.
8. Preparation of the compendium of commercial laws.
9. Capacity building in areas of legislative drafting, research methods, management skills, oil and gas, and corporate governance.
10. Policy formulation:
 - (a) Anti-corruption Strategy;
 - (b) Communication Strategy;
 - (c) Brand manual;
 - (d) Library policy and procedure manual; and
 - (e) Registry Procedures manual.
11. Develop legislation to impose strict liability for defective products.
12. Develop legislation to criminalise grooming children for sexual purposes.
13. Conduct a study on restorative justice in administration of justice.
14. Dissemination of laws.
15. Review and reform of land laws.

ANNEXURES

Annexure I: Members of the Commission

	Name	Title
1	Mrs. Vastina Rukimirana Nsanze	Chairperson
2	Dr. Peregrine Kibuuka	Commissioner
3	Mr. John Mary Mugisha	Commissioner
4	Mrs. Margaret Tiyo Ayiseni	Commissioner
5	Dr. Harriet Diana Musoke	Commissioner
6	Mr. Peter Wandera	Commissioner
7	Ms Jane Adong Anywar	Commissioner

Annexure II: List of members of staff

No.	Name	Post/Title	Status
1	Lucas Omara Abong	Secretary	Contract
2	David Obol Otori	Undersecretary	Permanent
3	Patrick Mabiho Nyakaana	Commissioner, Law Reform	Permanent
4	Florence Ochago	Commissioner, Law Revision	Permanent
5	Jeroline Akubu	Assistant Commissioner, Law Reform	Permanent
6	Esther Majambere Musoke	Assistant Commissioner, Law Revision	Permanent
7	Moses Apopel	Principal Assistant Secretary	Permanent
8	Annet Koote	Principal Legal Officer	Permanent
9	Philip Odoki	Principal Legal Officer	Permanent
10	Isabel Omal	Principal Legal Officer	Permanent
11	Jackie Akuno	Principal Legal Officer	Permanent
12	Zitta Nadunga	Principal Personal Secretary	Permanent
13	Peter M. Wambete	Sen Human Resource Officer	Permanent
14	James MUSAZI	Senior Economist	Permanent
15	Jane Frances Adongo	Senior Sociologist	Permanent
16	Lilliane Kiwanuka	Senior Legal Officer	Permanent
17	Tessa Kawooya Bakayana	Senior Legal Officer	Permanent
18	Okello Eugene Pacelli	Senior Legal Officer	Permanent
19	Agnes Kisamba	Senior Legal Officer	Permanent
20	Frances Katooko	Senior Legal Officer	Permanent
21	Beatrice Mugisha	Sen. Personal Secretary	Permanent

No.	Name	Post/Title	Status
22	George Atwijukire	Senior Accountant	Permanent
23	Kenneth Rutaremwa	Legal Officer	Permanent
24	Sheila Lamuno	Legal Officer	Permanent
25	Carol Nibarungyi	Legal Officer	Permanent
26	Patricia Arwako	Legal officer	Permanent
27	Babra Turyasingura	Legal Officer	Permanent
28	Babra Irakiza	Human Resource Officer	Permanent
29	Charles Birungi	Sociologist	Permanent
30	Prossy Nassanga	Librarian	Permanent
31	Sunday Agenonga	Procurement Officer	Permanent
32	Jonathan Mwebe Ssejubwa	Systems Administrator	Permanent
33	Joyce Murungi	Personal Secretary	Permanent
34	Margaret Khakasa	Personal Secretary	Permanent
35	Grace Nerima	Personal Secretary	Permanent
36	Winfred Tuhaise	Senior. Accounts Assistant	Permanent
37	Samuel Lwanga	Senior Accounts Assistant	Permanent
38	Leonard Baguma Morototo	Senior Accounts Assistant	Permanent
39	Richard Kamure	Office Supervisor	Permanent
40	Enock Ekallam Adoa	Asst Procurement Officer	Permanent
41	Moses Malinga	Records Assistant	Permanent
42	Josephine Bahingire	Steno Secretary	Permanent
43	Joy Nandudu	Steno Secretary	Permanent
44	Angella Ssamanya	Steno Secretary	Permanent
45	Miria Kyobutungu	Receptionist	Permanent
46	Emily Kiconco	Office Attendant	Permanent
47	Samuel Mubakye	Office Attendant	Permanent
48	Kariwabo Eric	Office Attendant	Permanent
49	Laban Turyatemba	Office Attendant	Permanent
50	Margaret Namuddu	Office Attendant	Permanent
51	Simon Onzima	Driver	Permanent
52	Joseph Kayiira	Driver	Permanent
53	Karoli Ekajo	Driver	Permanent
54	Peter Kaminza	Driver	Permanent

No.	Name	Post/Title	Status
55	Sulaiman Salim	Driver	Permanent
56	Edwin Agaba Nuwagaba	Driver	Permanent
Staff who left the Commission			
1	Ochago Florence	Commissioner Law Revision	Resigned
2	Khaukha Andrew	Senior Legal Officer	Resigned
3	Manda James	Senior Accounts Assistant	Retired
4	Wambi Moses	Senior Assistant Records Officer	Retired

Annexure III: Members of the Appointments Board

	Name	Title
1	Mrs. Vastina Rukimirana Nsanze	Chairperson
2	Dr. Peregrine Kibuuka	Member
3	Mr. Peter Wandera	Member
4	Mr. Francis L. Oryang	Member
5	Mrs. Adah K. Muwanga	Member
6	Ms Margaret Apiny	Member
7	Mr. Lucas Omara Abong	Secretary

Annexure IV: Staff training

No.	Name / Title	Course	Institution
1	James Musazi - Senior Economist	PGD (Monitoring and Evaluation)	Uganda Management Institute
2	Moses Malinga - Records Assistant	Bachelor of Office and Information Management (ongoing)	Makerere University
3	Angella Ssamanya - Copy typist	Bachelor of Office and Information Management	Makerere University
4	Zzita Nadunga - Principal Personal Secretary	Certificate in advanced management skills	Modern Management Institute, Nairobi Kenya
5	Margaret Khakasa - Personal Secretary	Certificate in advanced management skills	Modern Management Institute, Nairobi Kenya
6	Drivers (6)	Certificate in defensive driving	Uganda Standards Driving Agency
7	Selected staff (23)	Report writing skills	Consultancy firm

Annexure V: Library/Resource Centre acquisitions

Acts of Parliament 2016

1. The Anti-Terrorism (Amendment) Act, 2016, Act 1 of 2016.
2. The Financial Institutions (Amendment) Act, 2016, Act 2 of 2016.
3. The Narcotic Drugs and Psychotropic Substances (Control) Act, 2016, Act 3 of 2016.
4. The Toxic Chemicals Prohibition Control Act, 2016, Act 4 of 2016.
5. The Non- Governmental Organisations Act, 2016, Act 5 of 2016.
6. The Plant Protection and Health Act, 2016, Act No.6 of 2016.
7. The Lotteries and Gaming Act, 2016, Act 7 of 2016.
8. The Capital Markets Authority (Amendment) Act, 2016, Act 8 of 2016.
9. The Children (Amendment) Act, 2016, Act 9 of 2016.
10. The Uganda Development Corporation Act, 2016, Act 10 of 2016.
11. The Value Added Tax (Amendment) Act, 2016, Act 11 of 2015.
12. The Excise Duty (Amendment) Act, 2016, Act 12 of 2015.
13. The Appropriation Act, 2016, Act 13 of 2016.
14. The Finance Act, 2016, Act 14 of 2016.
15. The Stamp Duty (Amendment) Act, 2016.
16. The Uganda Heart Institute Act, 2016, Act 16 of 2016.
17. The Uganda Wildlife Research and Training Institute Act, 2016, Act 17 of 2016.
18. The Tier 4 Microfinance Institutions and Money Lenders Act, 2016, Act 18 of 2016.
19. The Uganda Cancer Institute Act, 2016, Act 19 of 2016.
20. The Income Tax (Amendment) Act, 2016, Act 20 of 2016.

Bills 2016

1. The Anti- Money Laundering (Amendment) Bill.
2. The Uganda Communications (Amendment) Bill.
3. The Value Added Tax (Amendment) Bill
4. The Income Tax (Amendment) Bill.
5. The Stamps Duty (Amendment) Bill.
6. The Finance Bill
7. The Excise Duty (Amendment) Bill.
8. The Supplementary Appropriation Bill
9. The Appropriation Bill.
10. The Common Market for Eastern and Southern Africa Treaty (Implementation) Bill.

11. The Insurance Bill.
12. The Uganda National Health Laboratory Services Bill
13. The Leadership Code (Amendment) Bill
14. The Cooperative Societies (Amendment) Bill.
15. The Biofuels Bill.
16. The International Conference on the Great Lakes Region (Implementation of the Pact on Security, Stability, and Development in the Great Lakes Region) Bill.
17. The Local Governments (Amendment) Bill.
18. The Sugar Bill.

Statutory Instruments 2016

1. The Uganda Retirement Benefits Regulatory Authority (Financial Reporting and Disclosure Requirements) Regulations, 2016, S.I. No. 1 of 2016.
2. The Capital Markets (Take-Over and Mergers) (Amendment) Regulations, 2016, S.I. No. 2 of 2016.
3. The Capital Markets (Cross Border Introductions) (Amendment) Regulations, 2016, S.I. No. 3 of 2016.
4. The Capital Markets (Asset Backed Securities) (Amendment) Regulations, 2016, S.I. No. 4 of 2016.
5. The Capital Markets (Book Building) Regulations, 2016, S.I. No. 5 of 2016.
6. The Inspectorate of Government (Terms and Conditions of Service for Staff) (Revocation) Regulations, 2016, S.I. No. 6 of 2016.
7. The Companies (General) Regulations, 2016, S.I. No. 7 of 2016.
8. The Uganda National Health Research Organization Act (Commencement) Instrument, 2016, S.I. No. 8 of 2016.
9. The Registration of Persons (Fees) Instrument, 2016, S.I. No. 9 of 2016.
10. The Uganda Law Society (Election) Regulations, 2016, S.I. No. 10 of 2016.
11. The Acts of Parliament (Reprint of Laws Relating to Elections) Order, 2016, S.I. No. 11 of 2016.
12. The Uganda Citizenship and Immigration Control (Designation of Entry and Exit Points) (Amendment) Regulations, 2016, S.I. No. 12 of 2016.
13. The Uganda Citizenship and Immigration Control (Fees) Regulations, 2016, S.I. No. 13 of 2016.
14. The Narcotic Drugs and Psychotropic Substances (Control) Act (Commencement) Instrument, 2016, S.I. No. 14 of 2016.
15. The Partnerships Regulations, 2016, S.I. No. 15 of 2016.
16. The Public Procurement and Disposal of Public Assets (Tribunal) (Procedure) Regulations, 2016, S.I. No. 16 of 2016.

17. The Traffic and Road Safety (Speed of Motor Vehicle) (Temporary Maximum Speed) Regulations, 2016, S.I. No. 17 of 2016.
18. The Business, Technical, Vocational Education and Training (Establishment of the Uganda Business and Technical Examinations Board) (Amendment) Regulations, 2016, S.I. No. 18 of 2016.
19. The Non-Governmental Organisations Act (Commencement) Instrument, 2016, S.I. No. 19 of 2016.
20. The Labour Unions (Appointment of Registrar of Labour Unions) Instrument, 2016, S.I. No. 20 of 2016.
21. The Tax Procedures Code (Commencement) Instrument, 2016, S.I. No. 21 of 2016.
22. The Public Service (Variation of the Common Cadre) Regulations, 2016, S.I. No. 22 of 2016.
23. The Accountants Regulations, 2016, S.I. No. 23 of 2016.
24. The Local Governments (Declaration of Towns) Regulations, 2016, S.I. No. 24 of 2016.
25. The Traffic and Road Safety (Speed of Motor Vehicle) (Exemption) (No.2) Regulations, 2016, S.I. No. 25 of 2016.
26. The Judicature (Visual-audio Link) Rules, 2016, S.I. No. 26 of 2016.
27. The Traffic and Road Safety (Fees) (Motor vehicle Registration Number Plates) (Amendment) Regulations, 2016, S.I. No. 27 of 2016.
28. Proclamation for Proroguing of the Fifth Session of the Ninth Parliament of Uganda, 2016, S.I. No. 28 of 2016.
29. The Traffic and Road Safety (Vehicle Registration, Licensing and Third Party Insurance) (Amendment) Regulations, 2016, S.I. No. 29 of 2016.
30. The Traffic and Road Safety (Motor Cycles and Motorised Tricycles) Regulations, 2016, S.I. No. 30 of 2016.
31. The Leadership Code (Declaration Form) Regulations, 2016, S.I. No. 31 of 2016.
32. Proclamation by Speaker of Parliament of the Republic of Uganda on the Commencement of the First Session of the Tenth Parliament and Delivery of the State of the Nation Address by His Excellency the president of the Republic of Uganda, 2016, S.I. No. 32 of 2016.
33. The Children (Amendment) Act 2016 (Commencement) Instrument, 2016, S.I. No. 33 of 2016.
34. The Petroleum (Refining, Conversion, Transmission and Midstream Storage) (National Content) Regulations, 2016, S.I. No. 34 of 2016.

35. The Petroleum (Refining, Conversion, Transmission and Midstream Storage) (Health, Safety and Environment) Regulations, 2016, S.I. No. 35 of 2016.
36. The Petroleum (Refining, Conversion, Transmission and Midstream Storage) Regulations, 2016, S.I. No. 36 of 2016.
37. Proclamation by the Speaker of Parliament on the Occasion of the Presentation and Laying of the Estimates of Revenues and Expenditure of Government for the Financial Year 2016/2017, 2016, S.I. No. 37 of 2016.
38. The Plant Protection and Health Act (Commencement) Instrument, 2016, S.I. No. 38 of 2016.
39. The Labour Unions (Election of Workers Representatives to District Councils) Regulations, 2016, S.I. No. 39 of 2016.
40. The Judicature (High Court) (International Crimes Division) Rules, 2016, S.I. No. 40 of 2016.
41. The National Council of Sports (Amendment) Regulations, 2016, S.I. No. 41 of 2016.
42. The Public Finance Management Regulations, 2016, S.I. No. 42 of 2016.
43. The Judicature (Plea Bargain) Rules, 2016, S.I. No. 43 of 2016.
44. The Petroleum (Exploration, Development and Production) (National Content) Regulations, 2016, S.I. No. 44 of 2016.
45. The Petroleum (Exploration, Development and Production) (Metering) Regulations, 2016, S.I. No. 45 of 2016.
46. The Petroleum (Exploration, Development and Production) (Health, Safety and Environment) Regulations, 2016, S.I. No. 46 of 2016.
47. The Petroleum (Exploration, Development, and Production) Regulations, 2016, S.I. No. 47 of 2016.
48. The Traffic and Road Safety (Closure of Roads) (Kampala) Order, 2016, S.I. No. 48 of 2016.
49. The Electoral Commission (Appointment of Date of Completion of Update of Voter's Register in Kibaale, Kagadi, Kakumiro, Omoro and Rubanda Districts) Instrument, 2016, S.I. No. 49 of 2016.
50. The Expropriated Properties (Sale and Disposal) Order, 2016, SI No. 50 of 2016.
51. The Traffic and Road Safety (Motor Vehicle Inspection) Regulations, 2016, S.I. No. 51 of 2016.
52. The Uganda Citizenship and Immigration Control (Fees) (Amendment) Regulations, 2016, S.I. No. 52 of 2016.
53. The Traffic and Road Safety (Speed of Motor Vehicle) (Exemption) (No.3) Order, 2016, S.I. No. 53 of 2016.

54. The Uganda Heart Institute (Commencement) Instrument, 2016, S.I. No. 54 of 2016.
55. The Judicature (Designation of High Court Circuits) Instrument, 2016, S.I. No. 55 of 2016.
56. The Uganda Wildlife (Powers of Search Arrest, Possession, and Use of Firearms) Regulations, 2016, S.I. No. 56 of 2016.
57. The National Forestry and Tree Planting Regulations, 2016, S.I. No. 57 of 2016.
58. The Traffic and Road Safety (Speed of Motor Vehicle) (Exemption) (No.4) Order, 2016, S.I. No. 58 of 2016.
59. The Electricity (Quality Service Code) Regulations, 2016, S.I. No. 59 of 2016.
60. The Electricity (Safety Code) Regulations, 2016, S.I. No. 60 of 2016.
61. The Electricity (Tariff Code) Regulations, 2016, S.I. No. 61 of 2016.
62. The Electricity (Primary Grid Code) Regulations, 2016, S.I. No. 62 of 2016.
63. The Anti-Terrorism Regulations, 2016, S.I. No. 63 of 2016.
64. The Constitution (Exemption of Certain Contracts of the National Social Security Fund from Attorney General's legal Advise) Instrument, 2016, S.I. No. 64 of 2016.
65. The Anti-Pornography Regulations, 2016, S.I. No. 65 of 2016.
66. The Petroleum (Marking and Quality Control) (Amendment) Regulations, 2016, S.I. No. 66 of 2016.
67. The National Social Security Fund (Declaration of Interest on Benefits) Instruments, 2016, S.I. No. 67 of 2016.
68. The Free Zones (General) Regulations, 2016, S.I. No. 68 of 2016.
69. The National Information Technology Authority, Uganda (Certification of Providers of Information Technology Products and Services) Regulations, 2016, S.I. No. 69 of 2016.
70. The National Information Technology Authority, Uganda (Authentication of Information Technology Training) Regulations, 2016, S.I. No. 70 of 2016.
71. The Companies (Powers of the Registrar) regulations, 2016, S.I. No. 71 of 2016.
72. The Companies (Single Member) Regulations, 2016, S.I. No. 72 of 2016.
73. The Fish (Beach Management) Rules, 2016, S.I. No. 73 of 2016.
74. The Acts of Parliament (Reprint of Laws Relating to Civil Proceedings) Order, 2016, S.I. No. 74 of 2016.
75. The Traffic and Road Safety (Vehicle Registration, Licensing and Third Party Insurance) (Amendment) (No.2) Regulations, 2016, S.I. No. 75 of 2016.

76. The Capital Markets (Licensing) (Amendment) Regulations, 2016, S.I. No. 76 of 2016.
77. The Collective Investment Schemes (Fees) Instrument, 2016, S.I. No. 77 of 2016.
78. The Capital Markets (Establishment of Stock Exchanges (Amendment) Regulations, 2016, S.I. No. 78 of 2016.
79. The Land Acquisition (Mutundwe – Entebbe 132-kV Transmission Line and Substations) Instrument, 2016, S.I. No. 79 of 2016.
80. The Capital Markets authority (Establishment of Stock Exchanges) (Amendment) (No.2) Regulations, 2016, S.I. No. 80 of 2016.
81. The Capital Markets authority (Prospectus Requirements) (Amendment) Regulations, 2016, S.I. No. 81 of 2016.

Ordinances 2016

1. The Local Governments (Kyankwanzi District) (Education) Ordinance, 2016, Ordinance No.1 of 2016.
2. The Local Governments (Gulu District) (Alcoholic Drinks Control) Ordinance, 2016, Ordinance No.1 of 2016.
3. The Local Government (Isingiro District Revenue) Ordinance, 2016, Ordinance No.1 of 2016.

Legal Notices 2016

1. The Commission of Inquiry (Allegations of Mismanagement, Abuse of Office and Corrupt Practices in the Uganda National Roads Authority (Amendment) (Notice), LN No. 1 of 2016
2. Anti – Terrorism (Declaration of Persons and Organisations Designated by The United Nations As Terrorists, Suspected Terrorist And Terrorist Organisations), LN No. 2 of 2016
3. Declaration Of Public Holiday, LN No. 3 of 2016
4. Declaration Of Public Holiday (No.2) , LN No. 4 of 2016
5. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Provisional Licences) Notice, LN No. 5 of 2016.
6. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Provisional Licences) Notice, LN No. 6 of 2016.
7. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Provisional Licences) (No.2) Notice, LN No. 7 of 2016.

8. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Provisional Licences) (No.2) Notice, LN No. 8 of 2016.
9. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Provisional Licences) (No.3) Notice, LN No. 9 of 2016.
10. The Uganda National Bureau of Standards Act (Declaration of Compulsory National Standards) Notice, LN No. 10 of 2016.
11. The Uganda National Bureau of Standards Act (Declaration of Compulsory National Standards) (No.2) Notice, LN No. 11 of 2016.
12. The Constitution (Magistrates Courts) (Standards, Utilities and Wildlife Division) Directions, LN No. 12 of 2016.
13. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Certificate of Classification and Registration) Notice, LN No. 13 of 2016.
14. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Certificate of Classification and Registration) (No.2) Notice, LN No. 14 of 2016.
15. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Provisional Licences) (No.4) Notice, LN No. 15 of 2016.
16. The Universities and Other Tertiary Institutions (Publication of Particulars of Private Universities Issued With Provisional Licences) (No.3) Notice, LN No. 16 of 2016.
17. The Uganda National Bureau of Standards Act (Declaration of Compulsory National Standards) (No.3) Notice, LN No. 17 of 2016.
18. The Commission of Inquiry (Allegations of Mismanagement, Abuse of Office and Corrupt Practices in the Uganda National Roads Authority) (Amendment) (No.2) Notice, LN No. 18 of 2016.

Textbooks

1. Rainer C, Michael Walsh, Piers Harrison, and Daniel Dovar .The Law of Real Property by Sir Robert Wade. Ninth. Ed. London: Sweet & Maxwell, 2014.
2. W.V.H. Rogers. Winfield & Jolowicz on Tort Nineteenth Ed. London: Sweet & Maxwell, 2014.
3. Greif Pablo D. Transitional Justice and Development Making: Connections (17th. Ed.)

4. Philport Daniel. The Politics of Past Evil: Religion, Reconciliation, and the Dilemmas of Transitional Justice.
5. Transitional Justice in Balancing: Comparing Processes, Weighing Efficacy.
6. Sussanne Buckley Zistel, Teresa Koloma Beck. Transitional Justice Theories.
7. Lawrence Rosen. Law as culture: An Invitation.
8. Law and Anthropology: A Reader.
9. Modern Legal Drafting.
10. Stephens Cheryl. Plain language Legal Writing.2008.
11. Garner A. Bryan. The Elements of Legal style. Second Edition. New York: Oxford University Press, 2002.
12. Kenneth C. Laudon and Jane P. Laudon Managing the Digital firm (14th Ed.)
13. Limoncelli Thomas A., Christina J. Hogan., Strata R. Chalup. The Practice of System and Network Administration. Boston: Addison-Wesley, 2007
14. Reidar Dale. Developing Planning (Concepts and Tools for Planners, Managers, and Facilitators.
15. Kerzner H. Project Management: A Systems Approach to Planning, Scheduling and Control (11th Ed.)New York: Wiley, 2013.
16. A Handbook of Human Resource Management. Michael Armstrong
17. Schweiger, David M. Human Resource Planning: Solutions to Key Business Issues Selected Articles.
18. Frankwood and Alan Sangster. Business Accounting Eleventh Edition. London: Prentice Hall, 2008.
19. John Harrison. Secretarial Duties (9th Ed.)
20. Good News Bible
21. Black's Law Dictionary
22. Morra G. Linda and Rist ray C. The road to Results: Designing and conducting effective development evaluations. Washington: The World Bank, 2009.

Journals

1. East African Journal of Peace and Human Rights. Vol. 22. No. 1 2016
2. The Uganda Living Law Journal. Vol. 8 No. 1 December 2015.
3. All Copies of the Independent Magazine published in 2016.

Newspapers

1. Bound volumes of all Acts – 2015, Published by UPPC.
2. Bound volumes of all Statutory Instruments, Legal Notices, and Ordinances – 2015, Published by UPPC.

3. Bound volumes of all Uganda Gazettes – 2015, Published by UPPC.
4. Bound volumes of the Daily Monitor Newspapers July 2015 - June 2016
5. Bound volumes of the New Vision Newspapers July 2015 - June 2016
6. Bound volumes of the Observer Newspapers July 2015 - June 2016
7. Bound volumes of the Red Pepper Newspapers July 2015 - June 2016
8. Bound volumes of the East African Newspapers July 2014 - June 2016
9. Bound volumes of the Daily Monitor Newspapers July 2015 - June 2016

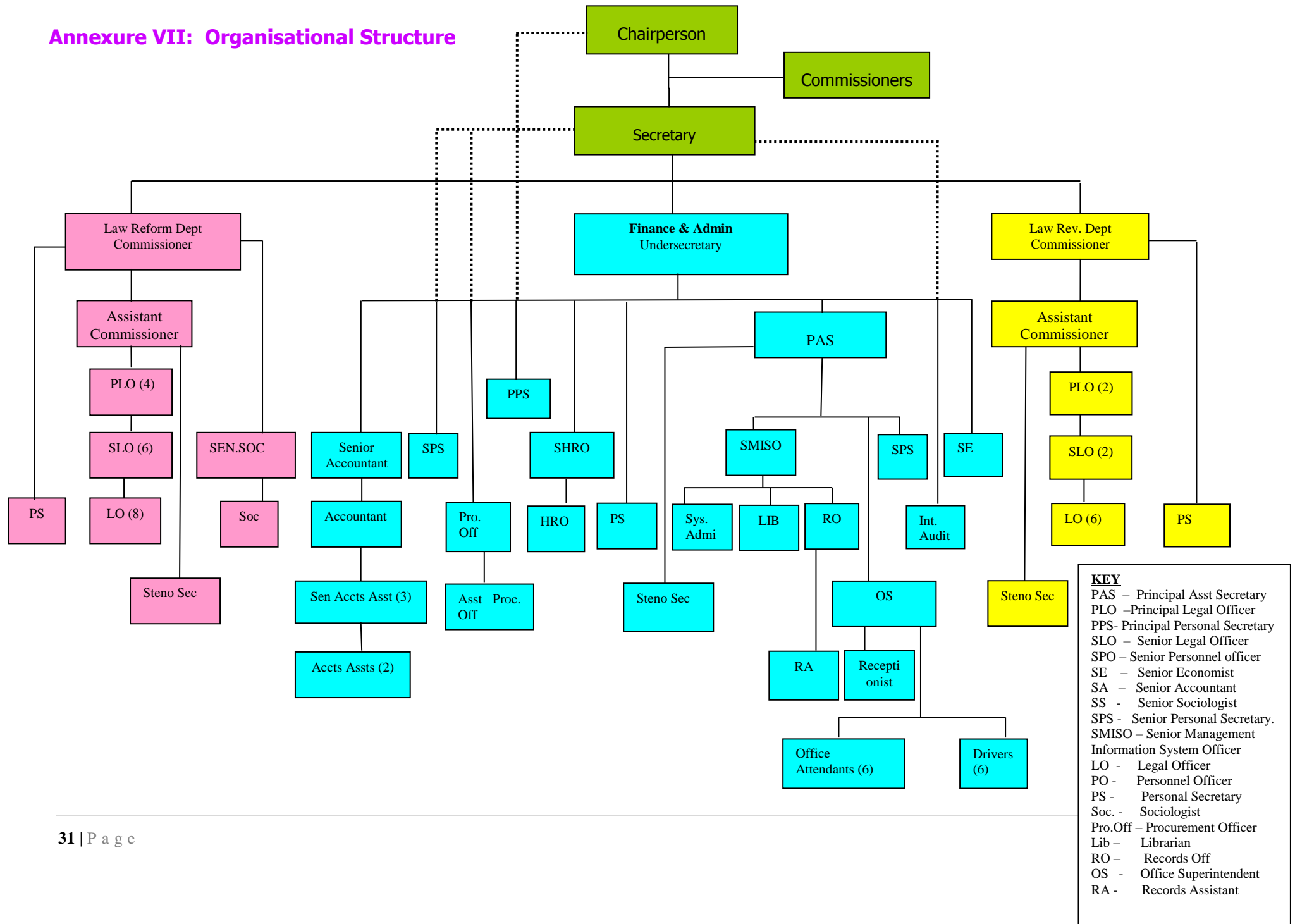
Others

1. Study report on legislation for Witness protection.
2. Compendium of electoral laws (As at 31st December 2016)
3. ULC. The Law Revision Manual. 2016
4. Judicial Bench book on Violence Against Women in East Africa
5. Citizen’s Guide to the Uganda Vision 2040: A transformed Ugandan from Peasant to a Modern and Prosperous Country within 30 Years.

Annexure VI: Publications

	Publication	Status	Amount: Ug. shs
1	Study report on Witness Protection	Available	Free
2	Pocket size Contract Act, Act No. 7 of 2010	Available	Free
3	Revised Subsidiary laws 2000	For sale	1,000,000
4	Revised Principal laws 2001 - 2004	For sale	400,000
5	Revised Subsidiary laws 2001 - 2004	For sale	300,000
6	Compendium of electoral laws 2015	For sale	150,000
7	Pocket size Constitution	Available	Free
8	Pocket size Mortgage Act	Available	Free
9	Study Report on Transitional Justice	Available	Free
10	Compendium of land laws	For sale	120,000
11	Compendium of commercial laws	For sale	200,000
12	Index of laws as at 31 st December 2013	For sale	40,000
13	Uganda Living Law Journal	For sale	15,000
14	Translated Constitution of Uganda into Runyoro-Rutooro	Available	Free
15	Study report on succession	Available	Free

Annexure VII: Organisational Structure



- KEY**
- PAS – Principal Asst Secretary
 - PLO –Principal Legal Officer
 - PPS- Principal Personal Secretary
 - SLO – Senior Legal Officer
 - SPO – Senior Personnel officer
 - SE – Senior Economist
 - SA – Senior Accountant
 - SS - Senior Sociologist
 - SPS - Senior Personal Secretary.
 - SMISO – Senior Management Information System Officer
 - LO - Legal Officer
 - PO - Personnel Officer
 - PS - Personal Secretary
 - Soc. - Sociologist
 - Pro.Off – Procurement Officer
 - Lib – Librarian
 - RO – Records Off
 - OS - Office Superintendent
 - RA - Records Assistant